

**Governance Committee of the Faculty Senate  
February 16, 2016 Agenda  
3:30 pm  
Room 233 University Center**

Frankie Powell	Stephen Bukowy	Jesse Peters
Cherry Beasley	Ottis Murray	Sally Valabha
Angela McDonald	David Nikkel	Kirill Bumin

- I. Call to Order
- II. Approval of Minutes ([Appendix A](#))
- III. Approval of Agenda
- IV. Report from the Chair
- V. Unfinished Business
  - A. Further discussion and approval of language and placement of language in the faculty handbook regarding the formation of a faculty grievance assistance committee at UNCP ([Appendix B](#))
  - B. Discussion and approval of the possible move of the meeting day and time of Faculty and Institutional Affairs Committee ([Appendix C](#))
- VI. New Business
- VII. Announcements
- VIII. Adjournment

Appendix A

**Governance Committee of the Faculty Senate  
January 19, 2016 Minutes  
3:30 pm  
Room 233 University Center**

Frankie Powell	Stephen Bukowy	Jesse Peters
Cherry Beasley	Ottis Murray	Sally Vallabha
Angela McDonald	David Nikkel	Kirill Bumin

*Members Present:* Jesse Peters, Kirill Bumin, Ottis Murray, Angela McDonald, Sally Vallabha, Stephen Bukowy, Frankie Powell, Cherry Beasley, David Nikkel

*Guest in Attendance:* Scott Hicks

**IX. Call to Order**

The meeting was called to order at 3:35PM.

**X. Approval of Minutes**

The minutes were approved unanimously with a correction to the spelling of a committee member's name.

**XI. Approval of Agenda**

The agenda was approved without additions or corrections.

**XII. Report from the Chair**

Chair Peters introduced the guest in attendance, Faculty Senate Chair Scott Hicks. Chair Peters engaged the committee in a discussion of the recent faculty assembly meeting and the N.C. Guaranteed Admission Program, signed into law by Governor McCrory in September 2015. The implementation of the Guaranteed Admission Program within the UNC system and its impact on UNCP is unclear and of concern.

**XIII. Unfinished Business**

**C. Further discussion and approval of language and placement of language in the faculty handbook regarding the formation of a faculty grievance assistance committee at UNCP**

In effort to add clarity to the previously approved language around matters of the appointment and structure of the faculty advocate committee, revisions were proposed to the language as presented in Appendix B. The working draft of the new language will be distributed for review to committee members following the meeting. Committee members agreed to review the language and compare to similar committees at other institutions within the UNC system. The Committee agreed by consensus to postpone further discussion at this time.

**D. Discussion and approval of the revisions to divisions in the UNCP Faculty Constitution**

The committee discussed the separation of divisions by area to ensure representation of faculty from areas. Further edits and a request for consideration of alphabetizing the areas under each division were proposed. The revisions passed with edits unanimously.

**XIV. New Business**

**A. Conversation with Senate Chair Hicks about shared governance and faculty voice:**

Faculty Senate Chair Hicks updated the committee about ongoing collaborative communication between the Senate, the Provost's office and Student Government. Chair Hicks shared concerns about the impact of the current organizational structure (multiple interim deans and 11 new chairs) on the evaluation of faculty and the status of shared governance on campus. Committee members discussed the potential to educate faculty about shared governance at department meetings, in campus forums, and during new faculty orientation. Chair Hicks informed the committee that Human Resources is discussing revisions to New Faculty Orientation. Committee members discussed current communication processes on campus. Several committee members discussed an interest in increased communication from administration to faculty members.

**B. Discussion of Faculty involvement with the athletics programs:**

Chair Peters and Chair Hicks will meet with Jeff Frederick and Dick Christy regarding faculty involvement on matters of student athletes. No further discussion at this time.

**C. Discussion of the role of the General Education Committee:**

The committee briefly discussed a memo from the Chair of the General Education Committee, the future of the QEP committee, and the writing council. The committee plans for further discussion in the future.

**XV. Announcements:** No announcements.

**XVI. Adjournment:** Adjourned at 5:05PM.

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## Appendix B

### (Revisions as discussed 1/19/16)

There shall be a Faculty Grievance Assistance Committee to serve as a resource to faculty members in navigating the procedures and processes of the University's hearing and grievance policies. **Only former (not currently serving) members of the Faculty Senate, the Faculty Grievance Committee, or the Faculty Hearing Committee shall be eligible to serve.** This Committee shall consist of three members, ~~who may serve up to three years;~~ appointed by the Committee on Committees and Elections, to one year terms. **A** member who has served three years consecutively must be off the Committee for at least one year before being eligible to serve again. ~~Only former (not currently serving) members of the Faculty Senate, the Faculty Grievance Committee, or the Faculty Hearing Committee shall be eligible to serve. Any~~ **Outgoing Chairs** of the Faculty Senate, the Faculty Grievance Committee, or the Faculty Hearing Committee will be invited to serve **provided an opening is available** on the Committee. ~~Other members of the Committee shall be appointed by the Committee on Committees of the Faculty Senate.~~

Links to other system campuses with a faculty ombuds or support committee:

<https://facultyombuds.ncsu.edu/>

<http://facsen.appstate.edu/faculty-grievance-assistance-committee>

<http://www.ombuds.unc.edu/about.html>

UNCG (not exactly the same thing, but similar):

<http://provost.uncg.edu/publications/personnel/COI%20Questions.asp>

Possibility for placement – Place it in the handbook in the faculty policies section after the Grievance Procedures (p.61). This would then be a recommendation from the senate to make the committee part of these policies.

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## Appendix C

By-Laws for the Faculty Senate

### ARTICLE VI. FUNCTION AND SCOPE OF STANDING COMMITTEES, SUBCOMMITTEES, CONTINUING COMMITTEES AND OTHER COMMITTEES

(p.27)

#### Section 5. Meetings.

Upon organization by the Senate each committee and subcommittee shall meet, establish and publish a list of its scheduled meetings according to the following calendar:

#### A. FACULTY SENATE

The first Wednesday of each month

#### COMMITTEE ON ACADEMIC AFFAIRS

The third Wednesday of each month

#### SUBCOMMITTEE ON CURRICULUM

The first Thursday of each month

#### SUBCOMMITTEE ON GENERAL EDUCATION

The fourth Thursday of each month

#### SUBCOMMITTEE ON ACADEMIC SUPPORT SERVICES

The second Tuesday of each month

#### SUBCOMMITTEE ON ENROLLMENT MANAGEMENT

The second Wednesday of each month

#### COMMITTEE ON FACULTY AND INSTITUTIONAL AFFAIRS

The ~~third~~ ~~fourth~~ Thursday of each month

#### SUBCOMMITTEE ON FACULTY DEVELOPMENT AND WELFARE

The second Thursday of each month

#### SUBCOMMITTEE ON FACULTY EVALUATION REVIEW

The first Tuesday of each Month

#### SUBCOMMITTEE ON HEALTH, SAFETY, AND ENVIRONMENT

The first Monday of each month

#### COMMITTEE ON STUDENT AFFAIRS AND CAMPUS LIFE

The third Monday of each month

#### SENATE EXECUTIVE COMMITTEE

Always on a Monday or Tuesday, of the week preceding the Senate meeting

#### COMMITTEE ON COMMITTEES AND ELECTIONS

Always available for required tasks

Special meetings may be called as the need arises.

FACULTY GOVERNANCE COMMITTEE  
The third Tuesday of each month

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