

Faculty & Institutional Affairs Committee (FIAC)
Tuesday, August 20, 2019 at 3:30pm
Chavis University Center 213
Meet the 3rd Tuesday of Each Month

AGENDA

Committee Members:

Joe Sciulli (Chair FIAC)
Ashley Allen (Chair; Faculty Development & Welfare Subcommittee)
Claudia Nickolson (Chair; Health, Safety and Environment Subcommittee)
Rachel Smith (Chair; Faculty Evaluation & Review Subcommittee)
Bill Brandon (Senator)
Nathan Phillippi (Senator)
Gretchen Robinson (Senator)
Melissa Schaub (Senator)
Scott Billingsley (AVC for Academic Affairs)
Bryan Robinson (VC for Advancement)
Virginia Teachy (VC for Finance & Administration)

Order of Business

- I. Call to Order
- II. Approval of Minutes from April 16, 2019 (Appendix A)
- III. Approval of Agenda
- IV. Report from the Chair
 - a. See attached from agenda 4.16.2019
- V. Reports from Administrators
 - a. Vice Chancellor for Finance & Administration
 - b. Vice Chancellor for Advancement
 - c. Associate Vice Chancellor for Academic Affairs
- VI. Reports from Subcommittees
 - a. Faculty Development & Welfare
 - b. Faculty Evaluation & Review
 - c. Health, Safety & Environment
- VII. New Business
- VIII. Resolution on Improving UNCP Classroom Safety and Security (Appendix B)
- IX. For the Good of the Order
- X. Announcements
- XI. Adjournment

The next meeting will be held at 3:30 pm, September 17, 2019.

APPENDIX A
Faculty & Institutional Affairs Committee (FIAC)
Tuesday, April 16, 2019 at 3:30pm
Chavis University Center 233

Meeting Notes

Committee Members:

Joe Sciulli (Chair FIAC)
Ashley Allen (Chair; Faculty Development & Welfare Subcommittee)
Claudia Nickolson (Chair; Health, Safety and Environment Subcommittee)
Rachel Smith (Chair; Faculty Evaluation & Review Subcommittee)
Bill Brandon (Senator)
Nathan Phillippi (Senator)
Gretchen Robinson (Senator)
Melissa Schaub (Senator)
Scott Billingsley (AVC for Academic Affairs)
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Virginia Teachy (VC for Finance & Administration)

Order of Business

- XII. Call to Order: 3:34
- XIII. Approval of Minutes from April 16, 2019: approved
- XIV. Approval of Agenda: approved Under new business A: for Resolution
- XV. Report from the Chair

Access and Security, chancellor suggested swipe card but it is expensive. Scott says that exterior doors can make it more cost effective and could be done a few at a time. Stewart says that zones are going to be created where the exterior doors are locked, and then another set inside could also be locked and son on as the interior of the building is approached.

Ottis met with Mark Vesely of facilities and Travis and said that there was a question by the BOG to run a "study". The health building was looked at as a sample and made an estimate on doors that would need to be locked on campus. So there was no real study into safety for locking doors.

New business was moved unanimous approval.

- XVI. New Business
See below for the resolution

Resolution is up for discussion and approval concerning the doors being locked. There is no concrete information on total cost or results of the threat assessment for how many doors on campus are not secure. The most vulnerable (Lowery) are being looked at first to work on securing doors.

Studies that look at shooting incidents (Ottis) will take place in classrooms and in classrooms without locks.

Question was brought forward by Scott that there should be more research into this matter to justify the cost and suggested that faculty should do a study into this particularly if it pertains to their research.

Argument is that it should be looked at regardless, because if an incident occurs, then it is too late.

Robert McDonald does research into this area.

Chapel Hill and Charlotte are preparing plans to implement doors locking on the inside.

What are we going to do if this happens while this question is being debated.

Maybe Grants research can find outside money to look into a study.

Resolution (Motion to adopt) was approved

Voted unanimously to be sent to Senate.

XVII. Reports from Administrators

a. Vice Chancellor for Finance & Administration

As far as next year student census 8,044 target will be reached.

Preparations for the fall: (summer projects)

- Noise vibration in Weinstein and interior update
- Old health services, military services will be updated
- Courtyard apartments are being 192 beds will be add
- Oxendine snorkels will be updated in the labs.
- Cyber security lab will be added (1st floor)
- Upgrades to Lumbee hall
- Dial furniture and technology will be updated except room 225 because of the size but will be updated later.
- Project of reconditioning the intermural field will have synthetic turf followed by the old intermural field.
- Construction will begin for the new Business building
- West hall will begin refurbishing in May.

b. Vice Chancellor for Advancement

- Hired several new employees that will be focusing on specific fund raising programs
- Changes in advancement services, Splitting Amanda Spades position into two new positions that will work more efficiently
- Advancement is still working within budget
- Still working on a fundraising theme and will be ready by next year
- New software for scholarships is still becoming effective for distribution and everyone is still learning and other applications for the current software will be updated in time
- Cashbash starts 6:30 Friday the 26th

- 50th class reunion will take place during graduation and they will be entering with the graduates of this year.



Admissions
Dashboard 04 15 19



UNCP_presentation
_updated_190402_v:

- c. Associate Vice Chancellor for Academic Affairs
 - Commencement 123 graduates this Spring Undergraduates May 4th 594 students graduating
 - In May 2018 it was 525 Undergraduate and 121 Graduate
 - Enrollment-see attached
 - Parking Study- see attached

Motion for 15 minute extension: Approved

XVIII. Reports from Subcommittees

- a. Faculty Development & Welfare
 - More communication about the parking survey (done). Encourage a walking culture for students to reduce stress on parking.
 - Bravekickoff planning to make it more relevant to all of those that have to attend maybe supply a list to faculty and staff to make choices for what can be covered.
- b. Faculty Evaluation & Review
 - i. Concern over schedule for student evaluation and instruction
 - ii. There is a discrepancy in handbook about when faculty receives evaluation and when the chairs have to have their evaluations presented to the Deans.
- c. Health, Safety & Environment
 - Discussed emergency 911 question with Travis consider 1) ambulance drivers are from outside the county 2) there is a que system for ambulance availability
 - List of building address have been given to the county dispatch. Not sure if this will expedite response time.
 - Travis says we have to develop a culture of security awareness and discuss plans with the students.

XIX. Resolution on Improving UNCP Classroom Safety and Security

XX. For the Good of the Order

XXI. Announcements

XXII. Adjournment 5:13 PM

The next meeting will be held at 3:30 pm, September 17, 2019.

APPENDIX B

Resolution on Improving UNCP Classroom Safety and Security

Whereas the ability to secure (lock) classrooms from the inside is a fundamental “hide and wait” safety measure;

Whereas incidents of active shooters tend to focus on “soft targets location are easily accessed locations with a high density of people and a lack of controlled access or security;”ⁱ

Whereas the Faculty & Institutional Affairs Committee (FIAC) was made aware of faculty concerns in October, 2018 regarding the inability to secure (lock) classroom doors from the inside in the event of an active shooter;

Whereas information regarding the number and location of classrooms that cannot be secured (locked), is not known by either UNCP Police & Public Safety or Facilities Management;

Whereas budgetary constraints or priorities should not be of primary consideration when addressing issues of public safety; and

Whereas UNCP Police & Public Safety is currently conducting a Safety, Security & Health Assessment which is due to be complete in May, 2019; now, therefore, be it

Resolved, that the Faculty & Institutional Affairs Committee (FIAC):

1. urges UNCP administration to complete, prior to the beginning of the 2019-2020 academic year, an inventory of all classroom doors/locations that cannot be secured (locked) from the inside;
2. recommends UNCP Police & Public Safety immediately prioritize “high risk” classrooms based on their Safety, Security & Health Assessment;
3. urges administrative leadership to investigate and implement budgetary alternatives and tactics to temporarily and immediately secure identified “soft target” classrooms, prior to the 2019-2020 academic year;
4. urges Facilities Management, as a function of its “refresh practice” to permanently replace classroom door locks, as feasible, on a priority basis as identified by UNCP Police & Public Safety;
5. suggests Facilities Planning and Construction to ensure all future classroom doors be equipped with the capability of being secured from inside the classroom; and

encourages UNCP Police & Public Safety to develop and conduct an in-depth “threat assessment,” to be used to establish and share an ongoing, updated

Resolution on Improving UNCP Classroom Safety and Security

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Whereas budgetary constraints or priorities should not be of primary consideration when addressing issues of public safety; and

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Resolved, that the Faculty & Institutional Affairs Committee (FIAC):

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7. recommends UNCP Police & Public Safety immediately prioritize “high risk” classrooms based on their Safety, Security & Health Assessment;
8. urges administrative leadership to investigate and implement budgetary alternatives and tactics to temporarily and immediately secure identified “soft target” classrooms, prior to the 2019-2020 academic year;
9. urges Facilities Management, as a function of its “refresh practice” to permanently replace classroom door locks, as feasible, on a priority basis as identified by UNCP Police & Public Safety;
10. suggests Facilities Planning and Construction to ensure all future classroom doors be equipped with the capability of being secured from inside the classroom; and
11. encourages UNCP Police & Public Safety to develop and conduct an in-depth “threat assessment,” to be used to establish and share an ongoing, updated action plan to address safety and security concerns.

ⁱ “Active Shooters in 2018: Key Stats And Facts.” *Disaster Recovery Journal*, 29 Mar. 2018, www.drj.com/myblog/active-shooters-in-2018-key-stats-and-facts.html.

Resolution on Improving UNCP Classroom Safety and Security

ii "Active Shooters in 2018: Key Stats And Facts." *Disaster Recovery Journal*, 29 Mar. 2018, www.drj.com/myblog/active-shooters-in-2018-key-stats-and-facts.html.

ALA Format