

## Subcommittee on Faculty Development & Welfare

Aug. 13, 2020

WebEx

Members present: Jeff Bolles, Dennis Edgell, Scott Hicks, Autumn Lauzon, José Rivera, Dana Unger

Members absent: Angela Revels

Guests present: Nathan Thomas, Chair, Faculty & Institutional Affairs Committee

1. The meeting was called to order at 3:34 pm.
  1. Scott Hicks was elected secretary by acclamation.
2. The agenda was adopted as presented, 6-0-0.
3. Chair's Report
  1. Chair Autumn Lauzon welcomed guest Nathan Thomas, noted the Chancellor's denial of the extension of long-term contracts to non-tenure track lecturers (an action item that originated in the subcommittee in AY2019-2020), and reviewed the status of funding available via the Hubbard Award.
4. Unfinished Business
  1. The Subcommittee voted by acclamation to call for proposals for funding via the Hubbard Award in spring 2021.
5. New Business

1. The Subcommittee determined as priorities for the academic year the following:
  1. Compensation of coordinators in alignment with that of directors
  2. The inequity of requiring payment of parking for those teaching face to face and not requiring such of fully teleworking faculty
  3. The creation of a University ombudsperson or a similar service via the Office of Human Resources
  4. A review of the concerns publicized on the faculty listserv and reported to Faculty Senate via survey (such as transparency in or frequency of COVID-19 reporting, the protocols for students and faculty returning to the classroom, a threshold at which the University would be closed, etc., issues that Chair Thomas will charge to the Health, Safety & Environment Subcommittee)
6. The meeting was adjourned at 4:05 pm.