

**MINUTES OF THE MEETING OF  
THE UNIVERSITY OF NORTH CAROLINA AT PEMBROKE  
BOARD OF TRUSTEES  
Lumbee Hall Rm. 423/Via Webex & Teleconference  
Friday, April 16, 2021 at 8:30 AM**

The trustees were led in a pre-meeting breakfast presentation by Chair of the UNCP Board of Trustees, Pat Corso.

The meeting of the University of North Carolina at Pembroke Board of Trustees was held in the Chancellor's Boardroom of Lumbee Hall and via webex/teleconference. Chair Pat Corso called meeting to order at 9:15 a.m.

**PLEDGE OF ALLEGIANCE**

Chair Pat Corso led the group in the Pledge of Allegiance.

**ROLL CALL**

Roll was called and the following Trustees were present:

Pat Corso  
Allen Jamerson  
Allison Harrington  
Wiley Barrett  
Edward Brooks  
Don Metzger  
Linda "Mickey" Gregory  
Alphonzo McRae  
Karen Sampson  
Cotrayia Hardison  
Jesse Thomas  
Ron Sutton

Absent: Bobbi Stanley

Also in attendance: Chancellor Robin G. Cummings; Governor David Powers, UNC BOG (via webex); Dr. Zoe Locklear, interim provost and vice chancellor for Academic Affairs (via webex); Dr. Art Malloy, interim vice chancellor for Student Affairs (via webex); Virginia Teachey, vice chancellor for finance and administration (via webex); Steve Varley, vice chancellor for Advancement (via webex); Jodi Phelps, executive director of University Communications and Marketing (via webex); Dick Christy, director of athletics (via webex); Kelvin Jacobs, general counsel (via webex); William Maples, executive director of external affairs (via webex); Scott Billingsley, associate vice chancellor of academic affairs (via webex); Carla Jacobs, auditor (via webex); Nicolette Campos, Director of Employee Relations; Mark Gogal, chief of staff and assistant secretary to the Board of Trustees; and Teresa L. Bryant, recording secretary to the Board of Trustees.

## **INTRODUCTION OF GUESTS INCLUDING MEMBERS OF THE PRESS**

Chair Corso welcomed Governor David Powers, UNCP liaison to the Board of Governors. Governor Powers shared updates from the UNC Board of Governors. He also welcome the four new trustees.

## **ETHICS STATEMENT**

Chair Corso reminded the Trustees of their duty under the State Government Ethics Act to avoid conflicts of interest and/or the appearance of a conflict of interest. Trustees were asked to read the preprinted ethics statement. No member made known any conflicts.

## **ADDITIONS/DELETIONS TO THE AGENDA**

Two items were requested to be removed from the agenda that is listed under the Educational & Planning Committee: Consideration and Approval of the Faculty Emeritus Policy and the Consideration of the Land Acknowledgement Statement.

## **REQUEST FOR APPROVAL OF MINUTES**

Minutes were presented for the following meetings:

- Board of Trustees Meeting, February 26, 2021
- Board of Trustees Meeting, Closed Session, February 26, 2021

### **ACTION 2021-09**

Upon motion made by Don Metzger, seconded by Cotrayia Hardison and unanimously carried, the Board of Trustees approved the minutes of the meeting, as listed (**Attachment 2-3**).

<b>Roll Call Vote</b>	
<b>Trustee Pat Corso</b>	<b>Yes</b>
<b>Trustee Allen Jamerson</b>	<b>Yes</b>
<b>Trustee Allison Harrington</b>	<b>Yes</b>
<b>Trustee Wiley Barrett</b>	<b>Yes</b>
<b>Trustee Edward Brooks</b>	<b>Yes</b>
<b>Trustee Linda Mickey Gregory</b>	<b>Yes</b>
<b>Trustee Don Metzger</b>	<b>Yes</b>
<b>Trustee Alphonzo McRae</b>	<b>Yes</b>
<b>Trustee Karen Sampson</b>	<b>Yes</b>
<b>Trustee Bobbi Stanley</b>	<b>---</b>
<b>Trustee Jesse Thomas</b>	<b>Yes</b>
<b>Trustee Cotrayia Hardison</b>	<b>No</b>
<b>Trustee Ron Sutton</b>	<b>Yes</b>

## CHANCELLOR'S REPORT

Chancellor Cummings shared with the group that on Wednesday, the UNCP health mobile units were setup at the Legislation Building. Dr. Beasley and some nursing students were on-site as well as Dr. Crystal Moore, Director of Student Health Services. He shared there were a lot of individuals who stopped by the mobile unit for a tour. Chancellor Cummings discussed the budget. Hoping that UNCP receives the \$91 million that will be needed for the Allied Health building. Shared that the university will open on a normal schedule for fall 2021. Chancellor Cummings shared that a proposal for a Doctor of Occupational Therapy was submitted to the System Office just this week. (**Attachment 4**).

## INCLUSION AND DIVERSITY COUNCIL

Dr. Art Malloy, Interim Vice Chancellor for Student Affairs and Dr. Nicolette Campos, Director of Employee Relations shared a presentation on Inclusion and Diversity and the creation of the council. Chancellor Cummings appointed a council in October 2020. Drs. Malloy and Campos shared that the charge of the council was to develop inclusion and diversity strategies. They shared that the council was made up of 3 students, 3 faculty and 12 staff and comprised of four work-groups. Drs. Malloy and Campos shared that meetings have been and are scheduled with key stakeholders to share news and about the council. (**Attachment 5**).

## COMMITTEE REPORTS

### Audit and Ethics

Audit & Ethics Committee Chair Jamerson shared a summary of Internal Audit Activities that included the compliance review of the \$950,000 Mellon Foundation Grant, the NCNG Information Security Program Assessment, consultation on UNCP's ERM structure and review of Leave Report submissions. Chair Jamerson reported that the Internal Audit Office has secured a 3-year contract with AuditBoard and that implementation will begin mid-May. The Internal Audit is currently recruiting for an Advanced Internal Auditor with IT audit experience.

### Educational Planning and Personnel

Educational Planning & Personnel Committee Chair Brooks reported the committee heard several updates on various Academic Affairs matters. Interim Provost presented the Tier II new hires. Dr. Joe West, chair of the Faculty Senate provided an update about the Indigenous Culture and Communities graduation requirement to include the goals, timeline for implementation and credit hour overview. Ms. Emily Oxendine, chair of Staff Council shared that staff council is discussing the results of the Employee Engagement Survey. She shared that to boost morale across campus, staff council has a program that recognizes an employee each month. Interim Provost Locklear provided comments regarding the end of the spring academic year, summer and fall classes start dates, new faculty searches and anticipated fall course delivery options.

Committee Chair Brooks then presented one action item for the Board's consideration.

**ACTION  
2021-10**

Upon motion made by Ed Brooks and unanimously carried, the Board of Trustees approved the Awarding of Degrees for 2021 Spring Commencement. (**Attachment 6**).

<b>Roll Call Vote</b>	
<b>Trustee Pat Corso</b>	<b>Yes</b>
<b>Trustee Allen Jamerson</b>	<b>Yes</b>
<b>Trustee Allison Harrington</b>	<b>Yes</b>
<b>Trustee Wiley Barrett</b>	<b>Yes</b>
<b>Trustee Edward Brooks</b>	<b>Yes</b>
<b>Trustee Linda Mickey Gregory</b>	<b>Yes</b>
<b>Trustee Don Metzger</b>	<b>Yes</b>
<b>Trustee Alphonzo McRae</b>	<b>Yes</b>
<b>Trustee Karen Sampson</b>	<b>Yes</b>
<b>Trustee Bobbi Stanley</b>	<b>----</b>
<b>Trustee Jesse Thomas</b>	<b>Yes</b>
<b>Trustee Cotrayia Hardison</b>	<b>Yes</b>
<b>Trustee Ron Sutton</b>	<b>Yes</b>

Finance and Administration

Committee Chair Metzger shared an update on the Endowment fund. He then reported on some Capital Projects. The West Hall project is scheduled for completion on April 20<sup>th</sup>. The James A. Thomas Hall (new School of Business) project has been impacted by the weather but is projected to be completed in fall 2021. Chair Metzger gave an update regarding UNCP's operating budget. Finance & Administration is focused on closing out the fiscal year and is waiting on news on the biennium budget from the general assembly.

Committee Chair Metzger then presented four action items for the Board's consideration.

**ACTION  
2021-11**

Upon motion made by Don Metzger and unanimously carried, the Board of Trustees approved to Raze Wellons Hall. (**Attachment 7**).

<b>Roll Call Vote</b>	
<b>Trustee Pat Corso</b>	<b>Yes</b>
<b>Trustee Allen Jamerson</b>	<b>Yes</b>
<b>Trustee Allison Harrington</b>	<b>Yes</b>

<b>Trustee Wiley Barrett</b>	<b>No</b>
<b>Trustee Edward Brooks</b>	<b>Yes</b>
<b>Trustee Linda Mickey Gregory</b>	<b>Yes</b>
<b>Trustee Don Metzger</b>	<b>Yes</b>
<b>Trustee Alphonzo McRae</b>	<b>Yes</b>
<b>Trustee Karen Sampson</b>	<b>Yes</b>
<b>Trustee Bobbi Stanley</b>	<b>----</b>
<b>Trustee Jesse Thomas</b>	<b>Yes</b>
<b>Trustee Cotrayia Hardison</b>	<b>Yes</b>
<b>Trustee Ron Sutton</b>	<b>Yes</b>

**ACTION  
2021-12**

Upon motion made by Ed Brooks and unanimously carried, the Board of Trustees approved the Selected Architectural Firm for Campus Master Plan. (**Attachment 8**).

<b>Roll Call Vote</b>	
<b>Trustee Pat Corso</b>	<b>Yes</b>
<b>Trustee Allen Jamerson</b>	<b>Yes</b>
<b>Trustee Allison Harrington</b>	<b>Yes</b>
<b>Trustee Wiley Barrett</b>	<b>Yes</b>
<b>Trustee Edward Brooks</b>	<b>Yes</b>
<b>Trustee Linda Mickey Gregory</b>	<b>Yes</b>
<b>Trustee Don Metzger</b>	<b>Yes</b>
<b>Trustee Alphonzo McRae</b>	<b>Yes</b>
<b>Trustee Karen Sampson</b>	<b>Yes</b>
<b>Trustee Bobbi Stanley</b>	<b>---</b>
<b>Trustee Jesse Thomas</b>	<b>Yes</b>
<b>Trustee Cotrayia Hardison</b>	<b>Yes</b>
<b>Trustee Ron Sutton</b>	<b>Yes</b>

**ACTION  
2021-13**

Upon motion made by Alphonzo McRae and unanimously carried, the Board of Trustees approved the Selected Architectural Form for the Library Special Collections Project. (**Attachment 9**).

<b>Roll Call Vote</b>	
<b>Trustee Pat Corso</b>	<b>Yes</b>
<b>Trustee Allen Jamerson</b>	<b>Yes</b>
<b>Trustee Allison Harrington</b>	<b>Yes</b>
<b>Trustee Wiley Barrett</b>	<b>Yes</b>

<b>Trustee Edward Brooks</b>	<b>Yes</b>
<b>Trustee Linda Mickey Gregory</b>	<b>Yes</b>
<b>Trustee Don Metzger</b>	<b>Yes</b>
<b>Trustee Alphonzo McRae</b>	<b>Yes</b>
<b>Trustee Karen Sampson</b>	<b>Yes</b>
<b>Trustee Bobbi Stanley</b>	<b>---</b>
<b>Trustee Jesse Thomas</b>	<b>Yes</b>
<b>Trustee Cotrayia Hardison</b>	<b>Yes</b>
<b>Trustee Ron Sutton</b>	<b>Yes</b>

**ACTION  
2021-14**

Upon motion made by Karen Sampson and unanimously carried, the Board of Trustees approved the Selected Architectural Form for the American Indian Heritage Center Project. (**Attachment 10**).

<b>Roll Call Vote</b>	
<b>Trustee Pat Corso</b>	<b>Yes</b>
<b>Trustee Allen Jamerson</b>	<b>Yes</b>
<b>Trustee Allison Harrington</b>	<b>Yes</b>
<b>Trustee Wiley Barrett</b>	<b>Yes</b>
<b>Trustee Edward Brooks</b>	<b>Yes</b>
<b>Trustee Linda Mickey Gregory</b>	<b>Yes</b>
<b>Trustee Don Metzger</b>	<b>Yes</b>
<b>Trustee Alphonzo McRae</b>	<b>Yes</b>
<b>Trustee Karen Sampson</b>	<b>Yes</b>
<b>Trustee Bobbi Stanley</b>	<b>---</b>
<b>Trustee Jesse Thomas</b>	<b>Yes</b>
<b>Trustee Cotrayia Hardison</b>	<b>Yes</b>
<b>Trustee Ron Sutton</b>	<b>Yes</b>

Public Affairs and Advancement

Committee Chair Harrington reported on the year-to-date total gifts and commitments through April 1, 2021 is \$1,282,283 which compares favorably to previous years. She shared that the new progress with the number of alumni gifts was due to the student phonathon. As of April 1, there is 672 alumni donors which makes this year the largest alumni giving year in the last four years. Chair Harrington shared that there is at least two large direct mail solicitation pieces that is planned for this fiscal year. On March 2, celebrated UNCP's Day of Giving with 407 donors and commitments of more than \$55,000. Advancement has relocated to the newly renovated Pine Cottage.

Chair Harrington reported that UCM will be transitioning their virtual tour service to a new platform over the next months. Reviewed the marketing strategies. Shared that a new round of the UNC System Historically Minority Serving Institution partnership with PBS North Carolina is underway and shared UNCP's three focus areas.

Committee Chair Harrington then presented one action item for the Board's consideration.

**ACTION  
2021-15**

Upon motion made by Allison Harrington and unanimously carried, the Board of Trustees approved to name an Endowed Professorship. **(Attachment 11)**.

<b>Roll Call Vote</b>	
<b>Trustee Pat Corso</b>	<b>Yes</b>
<b>Trustee Allen Jamerson</b>	<b>Yes</b>
<b>Trustee Allison Harrington</b>	<b>Yes</b>
<b>Trustee Wiley Barrett</b>	<b>Yes</b>
<b>Trustee Edward Brooks</b>	<b>Yes</b>
<b>Trustee Linda Mickey Gregory</b>	<b>Yes</b>
<b>Trustee Don Metzger</b>	<b>Yes</b>
<b>Trustee Alphonzo McRae</b>	<b>Yes</b>
<b>Trustee Karen Sampson</b>	<b>Yes</b>
<b>Trustee Bobbi Stanley</b>	<b>---</b>
<b>Trustee Jesse Thomas</b>	<b>Yes</b>
<b>Trustee Cotrayia Hardison</b>	<b>Yes</b>
<b>Trustee Ron Sutton</b>	<b>Yes</b>

Student Life and Athletics

Committee Chair Barrett shared that Dr. Crystal Moore, Director of Student Health Services, presented how UNCP has become one of the initial vaccine providers in the county. In collaboration with College of Health Sciences and the UNCP Nursing Dept. they created a plan to use the mobile unit to go into communities and provide vaccines. Chair Barrett also shared that UNCP has partnered with Optum and will be providing 500-1200 vaccines per week on campus. Chair Barrett shared that Travis Bryant, Associate Vice Chancellor for Campus Safety and Emergency Operations, and Sandy Jacobs, Associate Director for Service Learning in the office of Community and Civic Engagement presented on the resources that have been provided and are available to students regarding food insecurity, housing, and other emergency needs. Christina Chow, Assistant Athletics Director for Compliance presented information regarding the Gender Equity Plan.

**DIVISION REPORTS**

Each cabinet member presented a 2-3 minute highlight of their perspective divisions. Chair Corso asked for any questions or comments regarding the division reports. None were noted. **(Attachment 12)**

**CHAIRMAN’S REPORT**

Chair Corso discussed his attendance to the AGB conference which was held virtual. He encouraged all trustees especially the new trustees to attend the next conference. Shared with the group that during the BOT retreat in September, a representative from AGB will present on Trusteeship. Discussed the ribbon cutting ceremony for the James A. Thomas Hall (new School of Business). Reviewed the 2021-2022 Board of Trustees meeting schedule. **(Attachment 13)**

**CLOSED SESSION**

Chair Corso requested the Board move into closed session.

**ACTION  
2021-16**

Upon motion made by Pat Corso and unanimously carried, the Board of Trustees approved the motion to go into closed session to discuss confidential personnel matters so as to prevent the disclosure of such information which is confidential pursuant to the laws of this State, or not considered a public record. *NCGS § 143-318.11(a)(1)(6)*.

*Minutes of the closed session are stated in a separate document.*



Upon motion made, properly seconded and unanimously carried, the Board of Trustees approved the motion to return to open session.



As a result of discussions during closed session, the following motions were made.

**ACTION  
2021-17**

Upon motion made by Wiley Barrett and unanimously carried, the Board of Trustees approved Faculty Promotion and Tenure (**Attachment 14**).

<b>Roll Call Vote</b>	
<b>Trustee Pat Corso</b>	<b>---</b>
<b>Trustee Allen Jamerson</b>	<b>Yes</b>
<b>Trustee Allison Harrington</b>	<b>Yes</b>
<b>Trustee Wiley Barrett</b>	<b>Yes</b>
<b>Trustee Edward Brooks</b>	<b>Yes</b>
<b>Trustee Linda Mickey Gregory</b>	<b>Yes</b>
<b>Trustee Don Metzger</b>	<b>Yes</b>
<b>Trustee Alphonzo McRae</b>	<b>Yes</b>
<b>Trustee Karen Sampson</b>	<b>Yes</b>
<b>Trustee Bobbi Stanley</b>	<b>---</b>
<b>Trustee Jesse Thomas</b>	<b>Yes</b>
<b>Trustee Cotrayia Hardison</b>	<b>Yes</b>
<b>Trustee Ron Sutton</b>	<b>Yes</b>

**ACTION  
2021-18**

Upon motion made by Don Metzger and unanimously carried, the Board of Trustees approved the Establishment of the School of Nursing. (**Attachment 15**).

<b>Roll Call Vote</b>	
<b>Trustee Pat Corso</b>	<b>---</b>
<b>Trustee Allen Jamerson</b>	<b>Yes</b>
<b>Trustee Allison Harrington</b>	<b>Yes</b>
<b>Trustee Wiley Barrett</b>	<b>Yes</b>
<b>Trustee Edward Brooks</b>	<b>Yes</b>
<b>Trustee Linda Mickey Gregory</b>	<b>Yes</b>
<b>Trustee Don Metzger</b>	<b>Yes</b>
<b>Trustee Alphonzo McRae</b>	<b>Yes</b>
<b>Trustee Karen Sampson</b>	<b>Yes</b>
<b>Trustee Bobbi Stanley</b>	<b>---</b>
<b>Trustee Jesse Thomas</b>	<b>Yes</b>
<b>Trustee Cotrayia Hardison</b>	<b>Yes</b>
<b>Trustee Ron Sutton</b>	<b>Yes</b>

**ACTION  
2021-19**

Upon motion made by Allen Jamerson and unanimously carried, the Board of Trustees approved the naming of the School of Nursing to the McKenzie-Elliott School of Nursing. (**Attachment 16**).

<b>Roll Call Vote</b>	
<b>Trustee Pat Corso</b>	<b>---</b>
<b>Trustee Allen Jamerson</b>	<b>Yes</b>
<b>Trustee Allison Harrington</b>	<b>Yes</b>
<b>Trustee Wiley Barrett</b>	<b>Yes</b>
<b>Trustee Edward Brooks</b>	<b>Yes</b>
<b>Trustee Linda Mickey Gregory</b>	<b>Yes</b>
<b>Trustee Don Metzger</b>	<b>Yes</b>
<b>Trustee Alphonzo McRae</b>	<b>Yes</b>
<b>Trustee Karen Sampson</b>	<b>Yes</b>
<b>Trustee Bobbi Stanley</b>	<b>---</b>
<b>Trustee Jesse Thomas</b>	<b>Yes</b>
<b>Trustee Cotrayia Hardison</b>	<b>Yes</b>
<b>Trustee Ron Sutton</b>	<b>Yes</b>

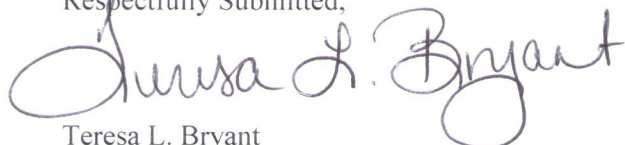
**ANNOUNCEMENTS**

Chair Corso reviewed the announcements as listed on the agenda.

**ADJOURNMENT**

There being no further business to come before the Board, Chair Corso asked for a motion to adjourn. Upon motion made by Ed Brooks, seconded by Mickey Gregory and unanimously approved, the meeting of the Board of Trustees adjourned at 12:19pm.

Respectfully Submitted,



Teresa L. Bryant  
Recording Secretary

I certify these minutes accurately reflect the full board meetings held on April 16, 2021.

Signed: \_\_\_\_\_



Mark Gogal  
Assistant Secretary

Attachments:

1. Agenda, Board of Trustees Meeting, April 16, 2021
2. Board of Trustees Meeting, February 26, 2021
3. Board of Trustees Meeting, Closed Session, February 26, 2021
4. Chancellor's Report
5. Inclusion and Diversity Council
6. Spring 2021 Candidates for Degrees (graduate and undergraduate)
7. Raze Wellons
8. Selected Architectural Firm for Campus Plan
9. Selected Architectural Firm for Library Special Collections
10. Selected Architectural Firm for American Indian Heritage Center
11. Endowed Professorship
12. Division Reports
13. Board of Trustees 2021-2022 Meeting Schedule
14. Recommendations for Promotion and Tenure
15. Establishment of School of Nursing
16. Re-Naming of School of Nursing