

**MINUTES OF THE MEETING OF
THE UNIVERSITY OF NORTH CAROLINA AT PEMBROKE
BOARD OF TRUSTEES
Thursday, April 21, 2022 at 12:30 PM**

The meeting of the University of North Carolina at Pembroke Board of Trustees was held in the James A. Thomas Hall Event Rm. Chair Pat Corso called the meeting to order at 12:30 pm.

ROLL CALL

Roll was called and the following Trustees were present:

Pat Corso
Allen Jamerson
Allison Harrington
Edward Brooks
Linda "Mickey" Gregory
Alphonzo McRae
Karen Sampson
Bobbi Stanley
Dana Hunt-Locklear
Michelle Ingram
Randall Jones
Kenneth Robinette

Absent: Jesse Thomas

Also in attendance: Chancellor Robin G. Cummings; Dr. Zoe Locklear, interim provost and vice chancellor for Academic Affairs; Dr. Jeff Howard, vice chancellor for Student Affairs; Charles Leffler, interim vice chancellor for finance and administration; Steve Varley, vice chancellor for Advancement; Dick Christy, director of athletics; Kelvin Jacobs, general counsel; Chris Maples, executive director of external affairs; Dr. Scott Billingsley, associate vice chancellor of academic affairs; Leslie Bell, budget director; Marsha Pollard; Gabe Eszterhas; Mark Gogal, chief of staff and assistant secretary to the Board of Trustees; and Teresa L. Bryant, recording secretary to the Board of Trustees.

INTRODUCTION OF GUESTS INCLUDING MEMBERS OF THE PRESS

No guests.

ETHICS STATEMENT

Chair Corso reminded the Trustees of their duty under the State Government Ethics Act to avoid conflicts of interest and/or the appearance of a conflict of interest. Trustees were asked to refer to the printed statement. No member made known any conflicts of interest.

FY 2023 ALL FUNDS BUDGET

Chair Corso recognized Interim Vice Chancellor of Finance and Administration, Mr. Charlie Leffler who shared a presentation on the FY 2023 All Funds Budget. Mr. Leffler along with Ms. Leslie Bell, Budget Director shared with the group some background regarding the All-Funds Budget, the UNC Required Process Checklist, Campus Engagement; UNCP Data and Trends and the UNCP FY2023 Budget Summary. After the presentation, accepted questions from the group. **(Attachment 2)**.

After discussing FY 2023 All Funds Budget, Chair Corso recessed the meeting at 1:50 pm until 4:15pm. Thursday, April 21, 2022.

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Absent: Jesse Thomas; Dana Hunt-Locklear; Bobbi Stanley

UNCP Campus Master Plan

Chair Corso recognized Interim Vice Chancellor of Finance and Administration, Mr. Charlie Leffler who shared a presentation regarding the UNCP Campus Master Plan. The presentation included an updated proposed plan. After presentation, Mr. Leffler accepted questions from the group. **(Attachment 3)**

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ROLL CALL

Roll was called and the following Trustees were present:

Pat Corso
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Absent: None

Also in attendance: Chancellor Robin G. Cummings; Dr. Zoe Locklear, interim provost and vice chancellor for Academic Affairs; Dr. Jeff Howard, vice chancellor for Student Affairs; Charles Leffler, interim vice chancellor for finance and administration; Steve Varley, vice chancellor for Advancement; Dick Christy, director of athletics; Kelvin Jacobs, general counsel; Chris Maples, executive director of external affairs; Carla Jacobs, auditor; Governor David Powers, UNC Board of Governors; Leslie Bell, budget director; Travis Bryant, associate vice chancellor of campus safety, emergency mgmt. and facilities; Michelle Donegain, Controller; Mark Gogal, chief of staff and assistant secretary to the Board of Trustees; and Teresa L. Bryant, recording secretary to the Board of Trustees.

INTRODUCTION OF GUESTS INCLUDING MEMBERS OF THE PRESS

Chair Corso recognized Governor David Powers.

ADDITIONS/DELETIONS TO THE AGENDA

None.

APPROVAL OF MINUTES

Minutes were presented for the following meetings:

- Board of Trustees Meeting, February 18, 2022
- Board of Trustees Meeting, Closed Session, February 18, 2022
- Board of Trustees Special Called Meeting, March 3, 2022
- Board of Trustees Meeting Special Called Meeting, Closed Session, March 3, 2022

ACTION 2021-45

Upon motion made by Ed Brooks, seconded by Alphonzo McRae, and unanimously carried, the Board of Trustees approved the minutes of the board of Trustees. **(Attachments 4-7)**.

CHANCELLOR'S REPORT

Chair Corso recognized Chancellor Cummings who recognized Interim Provost Dr. Zoe Locklear and Interim Vice Chancellor of Finance & Administration. He then shared updates on active searches for the Executive Director of UCM, Dean of School of Business and Dean of College of Health Sciences. Chancellor Cummings then discussed the advertising plan for UNCP which includes billboards along I-95. He then shared a document with the trustees titled "The Great Interruption". He highlighted some areas within the document with the trustees. Chancellor Cummings shared the revamp of Global Engagement that includes a new director Dan Kammala with hopes of the program growing. Chancellor gave updates on enrollment the plan for retention which includes working with Dr. Derek Oxendine on how to retain students. The Graduate Program continues to grow. **(Attachments 8)**.

INCLUSION AND DIVERSITY COUNCIL UPDATE

Chair Corso recognized the Inclusion and Diversity Council which included the following individuals: Dr. Art Malloy; Dr. Nicolette Campos; Dr. Lawrence Locklear; Dr. Leslie Locklear; Dalton Hoffer and Mark Gogal. The group shared a presentation that included updates regarding Inclusion and Diversity at UNCP. After the presentation, the council accepted questions from the trustees. **(Attachments 9)**.

COMMITTEE REPORTS

Audit and Ethics

Committee Chair Allen Jamerson that the committee reviewed the revisions to the Audit and Ethics Committee Charter and Bylaws. Committee Chair Jamerson reported that Ms. Carla Jacobs, Chief Auditor shared a summary of Internal Audit Activities. Chair Jamerson shared that Ms. Sherry Chance has accepted a position with Moore County. The committee then went into closed session to review the IT Follow-Up Report. **(Attachment 10)**

Committee Chair Jamerson then presented one action item for the Board's consideration.

ACTION

2022-46

Upon motion made by Kenneth Robinette and unanimously carried, the Board of Trustees approved the Revisions of the Board of Trustees By-Laws. (**Attachment 11**).

Educational Planning and Personnel

Committee Chair Allison Harrington reported for the spring commencement, there are 821 undergraduates and 306 graduate students who will graduate in May. Ms. Angela Revels presented the Annual HR Compliance report. Committee Chair Harrington shared the EHRA non-faculty Tier II new hires. The committee heard from the Faculty Senate Chair, Dr. Joe West. Dr. Zoe Locklear reported updates regarding the conclusion of the academic year, summer enrollments, department chair reappointments and new appointments. She shared they are wrapping up the interviews for the Deans of the School of Business and that the search will start next week for the Dean of the College of Health Sciences. (**Attachment 12**)

Committee Chair Harrington then presented two action items for the Board's consideration.

ACTION

2022-47

As recommended by the Educational Planning and Personnel Committee, and upon motion made by Allison Harrington, the Board of Trustees unanimously approved the conferral of graduate and undergraduate degrees upon those individuals certified by Interim Provost Zoe Locklear as meeting all the University's requirements for such conferral at the Spring commencement ceremonies to be held Friday, May 13, and May 14, 2022. (**Attachment 13**).

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As recommended by the Educational Planning and Personnel Committee, and upon motion made by Michelle Ingram, the Board of Trustees unanimously approved the FY 2020-2021 Human Resources Compliance Report as presented by the Administration for submission to the Board of Governors (**Attachment 14**).

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Committee Chair Ed Brooks provided the Board with updates from the Finance and Administration committee meeting. He shared updates regarding the 2022 Operating Budget and that moving forward the report to the committee and full board will be in the context of the All-Funds Budget. He shared an update on the Endowment Fund as of January 31, 2022. Chair Brooks shared the UNCP Environmental Health and Safety report. Committee Chair Brooks then shared updates on capital projects that are active. (**Attachment 15**)

Committee Chair Brooks then presented four action items for the Board’s consideration.

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Public Affairs and Advancement

Committee Chair Linda “Mickey” Gregory shared that the Public Affairs and Advancement Committee discussed several topics. Vice Chancellor of Advancement Steve Varley reported on gifts and commitments year to date vs. prior years. Committee Chair reported on the dedication ceremony of the Joseph B. Oxendine Administrative Building which was held on March 17th. The UNCP Day of Giving was very successful. Committee Chair Gregory then shared updates from University Communications and Marketing. The NC Promise focused campaign is currently underway which includes billboards, magazines, newspapers and social media advertisements. **(Attachment 20).**

Committee Chair Gregory then presented five action items for the Board’s consideration.

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2022-53

As recommended by the Public Affairs and Advancement Committee, and upon motion made by Karen Sampson, the Board of Trustees

unanimously approved the naming of the Curt and Catherine Locklear American Indian Heritage Center. **(Attachment 21).**

**ACTION
2022-54**

As recommended by the Public Affairs and Advancement Committee, and upon motion made by Jesse Thomas, the Board of Trustees unanimously approved the naming of The Metcon Inc. Foyer which is located in the James A. Thomas Hall. **(Attachment 22).**

**ACTION
2022-55**

As recommended by the Public Affairs and Advancement Committee, and upon motion made by Linda “Mickey” Gregory, the Board of Trustees unanimously approved the naming of The Rev. Simeon F. and Maude L. Cummings Atrium located in the James A. Thomas Hall. **(Attachment 23).**

**ACTION
2022-56**

As recommended by the Public Affairs and Advancement Committee, and upon motion made by Kenneth Robinette, the Board of Trustees unanimously approved the naming of The Vivian R. and Ralph Jacobson Special Collections located in the Mary Livermore Library. **(Attachment 24).**

**ACTION
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Student Life and Athletics

Committee Chair Alphonzo McRae reported the committee heard several information items. Director of Housing and Residence Life, Mr. Paul Posener shared updates and plans regarding housing and residence life. The committee then heard from student-athlete Orlandus Gamble who is on the UNCP Track and Field team. He shared his road to UNCP, why he chose UNCP and his experience as a Braves athlete. Orlandus finished 6th in the country in the high jump during the NCAA Indoor Track Championship. Committee Chair McRae shared that Athletic Director Mr. Christy shared with the committee the growing mandatory compliance reporting that is required on an annual basis. Mr. Christy shared that UNCP remains in first place in the Hawn Cup for Athletic Excellence in Conference Carolinas. **(Attachment 26)**

UNCP CAMPUS MASTER PLAN

Chair Corso then discussed the presentation that was presented by Interim Vice Chancellor of Finance of Administration Charlie Leffler on Thursday regarding the Campus Master Plan.

**ACTION
2022-58**

As recommended by the Interim Vice Chancellor of Finance and Administration and Chancellor Robin G. Cummings, and upon motion made by Alphonzo McRae, the Board of Trustees unanimously approved the UNCP Campus Master Plan. **(Attachment 27).**

INTERCOLLEGIATE ATHLETICS REPORT

Athletic Director, Dick Christy and Christina Chow, Compliance Officer shared with the trustees the annual Intercollegiate Athletics Report. **(Attachment 28)**

DIVISION REPORTS

Chair Corso asked for questions or comments regarding the division reports. There were none. **(Attachment 29)**

CHAIRMAN’S REPORT

Chair Corso encouraged the trustees to participate in the commencement ceremonies if their schedule allows. Chair Corso reviewed the 2022-2023 BOT schedule with the trustees. After discussion the following motion was made:

**ACTION
2022-59**

Upon motion made by Pat Corso, seconded by Dana Hunt-Locklear and unanimously carried, the Board of Trustees approved the 2022-2023 Board of Trustees Meeting Schedule. **(Attachment 30).**

**ACTION
2021-60**

Upon motion made by Pat Corso, seconded by Ed Brooks and unanimously carried, the Board of Trustees approved the motion to go into closed session to discuss confidential personnel matters so as to prevent the disclosure of such information which is confidential pursuant to the laws of this State, or not considered a public record. *NCGS § 143-318.11(a)(1)(6).*

CLOSED SESSION

(Minutes of the closed session are provided in a separate document.)



Upon motion made and properly seconded and unanimously carried, the closed session portion of the meeting was adjourned for the purpose of returning to open session.

As a result of discussions during closed session, the following motions were made.

**ACTION
2022-61**

As recommended by the Educational Planning and Personnel Committee, and upon motion made by Michelle Ingram, the Board of Trustees unanimously approved the faculty promotion and tenure for Academic Year 2021-2022 for said individuals on list that has been provided. **(Attachment 31).**

**ACTION
2022-62**

As recommended by the Educational Planning and Personnel Committee, and upon motion made by Allen Jamerson, the Board of Trustees unanimously approved to award an honorary Doctor of Laws degree to Mr. Larry Chavis. **(Attachment 32).**

ANNOUNCEMENTS

Chair Corso recognized Teresa L. Bryant, recording secretary to review the announcements listed.

ADJOURNMENT

There being no further business to come before the Board, Chair Corso asked for a motion to adjourn. Upon motion made by Randall Jones, seconded by Alphonzo McRae and unanimously approved, the meeting of the Board of Trustees adjourned at 12:30 p.m.

Respectfully submitted,

Mark Gogal
Assistant Secretary

Teresa L. Bryant
Recording Secretary
Attachments:

1. Agenda, Board of Trustees Meeting, April 21-22, 2022
2. FY 2023 All-Funds Budget
3. UNCP Campus Master Plan
4. Board of Trustees Meeting, February 18, 2022
5. Board of Trustees Meeting, Closed Session, February 18, 2022
6. Board of Trustees Special Called Meeting, March 3, 2022
7. Board of Trustees Special Called Meeting, Closed Session, March 3, 2022

8. Chancellor's Report
9. Inclusion and Diversity Council Update
10. Audit and Ethics Committee
11. Revisions to the Board of Trustees By-Laws
12. Educational Planning and Personnel Committee
13. Spring 2022 Candidates for Degrees (graduate and undergraduate)
14. FY 2020-2021 HR Compliance Report
15. Finance and Administration Committee
16. DF Lowry Starbucks Renovation Project
17. Raze Jacobs Hall
18. Campus Master Plan Update Contract Increase
19. FY 2023 All-Funds Budget
20. Public Affairs and Advancement Committee
21. Curt and Catherine Locklear American Indian Heritage Center
22. The Metcon Inc. Foyer
23. The Rev. Simeon F. and Maude L. Cummings Atrium
24. The Vivian R. and Ralph Jacobson Special Collections
25. The James B. Chavis Student Center
26. Student Life and Athletics Committee
27. UNCP Campus Master Plan
28. Intercollegiate Athletics Report
29. Division Reports
30. 2022-2023 Board of Trustees Meeting Schedule
31. Proposed Faculty Promotion and Tenure
32. Honorary Degree

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Absent: Jesse Thomas

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INTRODUCTION OF GUESTS INCLUDING MEMBERS OF THE PRESS

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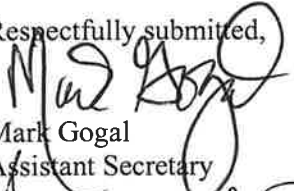
ANNOUNCEMENTS


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ADJOURNMENT

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Respectfully submitted,


Mark Gogal
Assistant Secretary


Teresa L. Bryant
Recording Secretary

Attachments:

1. Agenda, Board of Trustees Meeting, April 21-22, 2022
2. FY 2023 All-Funds Budget
3. UNCP Campus Master Plan
4. Board of Trustees Meeting, February 18, 2022
5. Board of Trustees Meeting, Closed Session, February 18, 2022
6. Board of Trustees Special Called Meeting, March 3, 2022
7. Board of Trustees Special Called Meeting, Closed Session, March 3, 2022

8. Chancellor's Report
9. Inclusion and Diversity Council Update
10. Audit and Ethics Committee
11. Revisions to the Board of Trustees By-Laws
12. Educational Planning and Personnel Committee
13. Spring 2022 Candidates for Degrees (graduate and undergraduate)
14. FY 2020-2021 HR Compliance Report
15. Finance and Administration Committee
16. DF Lowry Starbucks Renovation Project
17. Raze Jacobs Hall
18. Campus Master Plan Update Contract Increase
19. FY 2023 All-Funds Budget
20. Public Affairs and Advancement Committee
21. Curt and Catherine Locklear American Indian Heritage Center
22. The Metcon Inc. Foyer
23. The Rev. Simeon F. and Maude L. Cummings Atrium
24. The Vivian R. and Ralph Jacobson Special Collections
25. The James B. Chavis Student Center
26. Student Life and Athletics Committee
27. UNCP Campus Master Plan
28. Intercollegiate Athletics Report
29. Division Reports
30. 2022-2023 Board of Trustees Meeting Schedule
31. Proposed Faculty Promotion and Tenure
32. Honorary Degree