

**MINUTES OF THE MEETING OF
THE UNIVERSITY OF NORTH CAROLINA AT PEMBROKE
BOARD OF TRUSTEES
Friday, April 14, 2023 at 9:00 AM**

The meeting of the University of North Carolina at Pembroke Board of Trustees was held in the James A. Thomas Hall Rm. 225. Chair Allen Jamerson called the meeting to order at 9:17am.

ROLL CALL

Roll was called and the following Trustees were present:

Allen Jamerson
Pat Corso
Edward Brooks
Alphonzo McRae
Karen Sampson
Taliyah Daniels
James Lockemy
Kenneth Robinette
Linda "Mickey" Gregory

Absent: Randall Jones; Michelle Ingram; Jesse Thomas; Allison Harrington

Also in attendance: Chancellor Robin G. Cummings; Dr. Cherry Beasley, interim provost and vice chancellor for Academic Affairs; Dr. Jeff Howard, vice chancellor for Student Affairs; Gabe Eszterhas vice chancellor for finance and administration; Steve Varley, vice chancellor for Advancement; Dick Christy, director of athletics; Kelvin Jacobs, general counsel; Chris Maples, executive director of external affairs; Jennifer McCarrel, chief communications and marketing officer; Mark Gogal, chief of staff and assistant secretary to the Board of Trustees; and Teresa L. Bryant, recording secretary to the Board of Trustees.

INTRODUCTION OF GUESTS INCLUDING MEMBERS OF THE PRESS

None.

ETHICS STATEMENT

Chair Jamerson reminded the Trustees of their duty under the State Government Ethics Act to avoid conflicts of interest and/or the appearance of a conflict of interest. Trustees were asked to refer to the printed statement. No member made known any conflicts of interest.

ADDITIONS/DELETIONS TO THE AGENDA

None.

APPROVAL OF MINUTES

Minutes were presented for the following meetings:

- a. Board of Trustees Meeting, February 17, 2023
- b. Board of Trustees Meeting, Closed Session, February 17, 2023

**ACTION
2023-09**

Upon motion made by Ed Brooks, seconded by Linda “Mickey” Gregory, and unanimously carried, the Board of Trustees approved the minutes of the Board of Trustees. (**Attachments 2-3**).

CHANCELLOR'S REPORT

Chancellor Cummings shared an update on Provost search. Two candidates have been invited to campus. He then gave an update on the Chief of Staff position. Chancellor Cummings stated that the search for the Vice Chancellor of Enrollment Management position has begun and will report directly to the Chancellor and will be part of Cabinet. Chancellor Cummings then recognized Mr. Steve Varley and shared remarks and wished him well with his new job. He then shared a presentation regarding the establishment of a School of Optometry at UNC Pembroke. He first gave some history on how the discussions began with a School of Optometry at UNCP.

**ACTION
2023-10**

Upon motion made by Taliyah Daniels, seconded by James Lockemy, and unanimously carried, the Board of Trustees approved the University to pursue and establish a School of Optometry. (**Attachments 4**).

COMMITTEE REPORTS

CARMIT

Committee Chair Karen Sampson reported that the committee received updates regarding the 2022-2023 Audit Plan from Chief Audit Officer Carla Jacobs. Ms. Jacobs shared that the NC Central Audit Office has completed a review of UNCP's risk-based audit plan and there were no issues or concerns found. Ms. Kaye Fraley, Assistant General Counsel and ERM Committee Chair provided a brief overview of the ERC committee and processes. Dr. Katina Blue, Chief Information Officer, provided an update on the TikTok ban. She shared that Senate Bill 83: “No High-Risk Apps on Government Networks and Devices” proposes a permanent ban on TikTok, WeChat and Telegram. She shared that once this bill becomes law, UNCP WiFi users will not be allowed to access these apps. (**Attachment 5**)

Educational Planning and Programs

Acting Chair Mickey Gregory shared the proposed lists of Spring 2023 graduates. To date there are 736 undergraduates and 347 graduates that will graduate in May. Acting Chair Gregory then shared there was a discussion regarding the restructure and renaming of the Thomas School of Business. Faculty Senate Chair Holden Hansen shared with the committee efforts in improving student evaluation of Instruction (SEI's). Interim Provost Beasley shared the following Academic Affairs updates: School of Education had a virtual CAEP accreditation onsite visit on April 2-4 and the official report is expected sometime next week but the unofficial report was very positive; the Office of Financial Aid received a clear audit report; the OGE has two staff members being recognized for their international outreach efforts; the provost has worked with faculty senate to revise the Faculty Awards; there is a working group comprised of faculty and staff of the UNC System to review process of student evaluation of instruction; DNP has received final approval from UNCP faculty senate and the next step is to complete the level change with the SACSCOC; the Doctor of Optometry request for preliminary authorization was submitted to the system office; in the process of signing a letter of intent with Project Kitty Hawk; the School of Education Literacy Initiative received program specific feedback from TPI-US; two searches underway for Director of Online Learning and the Registrar. **(Attachment 6)**

ACTION 2023-11

As recommended by the Educational Planning and Programs Committee, and upon motion made by Alphonzo McRae, the Board of Trustees unanimously approved to award degrees at the 2023 Spring Commencement. **(Attachment 7)**

ACTION 2023-12

As recommended by the Educational Planning and Programs Committee, and upon motion made by Mickey Gregory, the Board of Trustees unanimously approved to restructure and rename the Thomas School of Business to the Thomas College of Business and Economics. **(Attachment 8)**

Finance and Administration

Committee Chair Pat Corso provided the Board with updates from the Finance and Administration committee meeting. Chair Corso shared an update on the FY23 All Funds Budget. The committee then discussed the FY24 All Funds Budget. An update on the Endowment was given. As of February 28, 2023, the Endowment was valued at \$31.6 million with an investment return of 0.11%. Mr. Eszterhas then presented on the selection of the architect for the Auxiliary Services Building. Staff Council Chair Timothy Sampson shared updates from Staff Council. The committee received updates on the hiring of Tier II Employees and salary actions delegated to the Chancellor. The Human Resources Annual Compliance Report was shared with the committee. The committee received a summary of the activities that the EH&S Office has conducted. **(Attachment 9)**

**ACTION
2023-13**

As recommended by the Finance and Administration Committee, and upon motion made by Karen Sampson, the Board of Trustees unanimously approved the Selected Architect for the Auxiliary Services Building. **(Attachment 10)**

**ACTION
2023-14**

As recommended by the Finance and Administration Committee, and upon motion made by Taliyah Daniels, the Board of Trustees unanimously approved the Human Resources Annual Compliance Report. **(Attachment 11)**

Public Affairs and Advancement

Committee Chair Kenneth Robinette shared updates from the Public Affairs & Advancement Committee. There were two naming opportunities that were shared with the committee. Mr. Steve Varley, Vice Chancellor of Advancement introduced Mr. Grady Jones who will serve as Interim Vice Chancellor of Advancement. He was hired through the Registry. Chair Robinette reported that the gifts and commitments as of March 30, 2023 are \$3,225,281 and reported that the alumni donor count year as of March 30, 2023 is 783 donors. Chair Robinette then shared updates from University Communications and Marketing that included the various advertisements taking place to reach students and parents along the Southeast. The March Madness commercial time has been successful. He shared that UCM is working the GPAC to receive more publicity regarding their shows and to incorporate more pre-show dinners. A company has been hired to visit UNCP and assist with pictures and videos to showcase UNCP and what it has to offer. **(Attachment 12)**.

**ACTION
2023-15**

As recommended by the Public Affairs and Advancement Committee, and upon motion made by Alphonzo McRae, the Board of Trustees unanimously approved the naming of the Bird Family Conference Room. **(Attachment 13)**

**ACTION
2023-16**

As recommended by the Public Affairs and Advancement Committee, and upon motion made by Kenneth Robinette, the Board of Trustees unanimously approved the naming of the Ayden Sampson Hitting Bay. **(Attachment 14)**

Student Life and Athletics

Acting Chair Ed Brooks reported the committee heard several information items. Chair Brooks shared that the new UNCP's Director of Housing and Residence Life, Dr. Durrell Hurst, was introduced to the committee. Dr. Hurst then shared with the committee his vision for facilities and staffing. Also

introduced to the committee was the new Associate Vice Chancellor of Student Affairs and Dean of Students. Chair Brooks then shared several Student Affairs updates that included the following: the Chavis Student Center fireplace project and updates to the Chavis electronic sign are complete; Campus Recreation completed the frisbee golf course updates and will take the wellness center offline after graduation to complete the flooring upgrade. The committee was then provided updates and shared renderings on the Lumbee Field Complex update which is expected to be completed in late 2024. Chair Brooks then shared that Dick Christy, Athletic Director, reviewed the strategic plan accolades over the past five years. **(Attachment 15)**

FY 2024 ALL FUNDS BUDGET

Chair Allen Jamerson recognized Mr. Gabe Eszterhas, Vice Chancellor of Finance and Administration, who shared a presentation on the FY 2024 All Funds Budget. After the presentation, Mr. Eszterhas answered questions from the trustees. Note: Trustee James Lockemy requested it be noted in the minutes that he approved the motion but that Mr. Eszterhas showed monies are in the budget to cover deficit.

ACTION 2023-17

As recommended by the Finance and Administration Committee, and upon motion made by Ed Brooks, the Board of Trustees unanimously approved the FY24 All Funds Budget. **(Attachment 16)**

DIVISION REPORTS

Chair Jamerson asked for questions or comments regarding the division reports. There were none. **(Attachment 17)**

CHAIRMAN'S REPORT

Chair Jamerson shared that on March 15th he met with Board of Governors Chair Ramsey and all the UNC Trustee Chairs. During the meeting, they discussed several topics that included the all funds budget process, literacy in North Carolina, capital priorities, free speech and enrollment declines. Chair Jamerson then reviewed the 2023-2024 UNC Pembroke Board of Trustees Meeting Schedule.

ACTION 2023-18

As recommended by Acting Chief of Staff Mark Gogal and Chancellor Robin G. Cummings, and upon motion made by Allen Jamerson, seconded by Linda "Mickey" Gregory, the Board of Trustees unanimously approved the 2023-2024 BOT Meeting Schedule. **(Attachment 18)**

CLOSED SESSION

(Minutes of the closed session are provided in a separate document.)



Upon motion made and properly seconded and unanimously carried, the closed session portion of the meeting was adjourned for the purpose of returning to open session.

**ACTION
2023-19**

As recommended by the Educational Planning & Programs Committee, and upon motion made by Mickey Gregory, the Board of Trustees unanimously approved the naming of the promotion and/or tenure of faculty. **(Attachment 19)**

**ACTION
2023-20**

As recommended by the Educational Planning & Programs Committee, and upon motion made by James Lockemy, the Board of Trustees unanimously approved the naming of the candidate for Honorary Degree. **(Attachment 20)**

**ACTION
2023-21**

As recommended by the Educational Planning & Programs Committee, and upon motion made by Kenneth Robinette, the Board of Trustees unanimously approved the candidates for Faculty Emeritus. **(Attachment 21)**

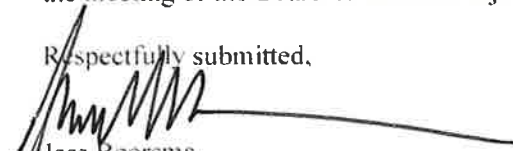
ANNOUNCEMENTS

Chair Jamerson recognized Teresa L. Bryant, recording secretary to review the announcements listed.

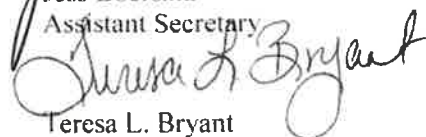
ADJOURNMENT

There being no further business to come before the Board, Chair Jamerson asked for a motion to adjourn. Upon motion made by James Lockemy, seconded by Linda "Mickey" Gregory and unanimously approved, the meeting of the Board of Trustees adjourned at 1:00pm.

Respectfully submitted,



Jess Boersma
Assistant Secretary



Teresa L. Bryant
Recording Secretary

Attachments:

1. Agenda, Board of Trustees Meeting, April 14, 2023
2. Board of Trustees Meeting, February 17, 2023
3. Board of Trustees Meeting, Closed Session, February 17, 2023
4. Chancellor's Report
5. CARMIT Committee
6. Educational Planning and Programs Committee
7. Spring 2023 Candidates for Degree (graduate and undergraduate)
8. Restructure and Renaming of the Thomas School of Business
9. Finance and Administration Committee
10. Selected Architect for Auxiliary Services Building
11. FY 2021-2022 Human Resources Annual Compliance Report
12. Public Affairs and Advancement Committee
13. Bird Family Conference Room
14. Ayden Sampson Hitting Bay
15. Student Life and Athletics Committee
16. FY24 All Funds Budget
17. Division Reports
18. Proposed 2023-2024 Board of Trustees Meeting Schedule
19. Promotion and Tenure
20. Candidate for Honorary Degree
21. Candidate for Faculty Emeritus