

Subcommittee on Faculty Development & Welfare
Minutes
March 16, 2023

Members Present: Dennis Edgell, Keara Ndhlovu, Namyeon Lee, Christopher Woolley (secretary), Bishwa Koirala, Sandra Plata-Potter, Scott Hicks, Angela Revels

Members Absent: None

- I. The meeting was called to order at 3:31pm
- II. Move to Approve the minutes from February was approved by acclamation at 3:31pm.
- III. The agenda was adopted by acclamation at 3:32pm
- IV. Report from the chair
 - a. Dennis went to FIAC but had little to report since we are still working on several items including the surveys.
 - b. Dennis spoke with Academic Affairs and invited the provost to speak with us, but has not heard back.
- V. Unfinished Business
 - a. The Ombuds Survey
 - i. Namyeon asked that we provide timely feedback on the survey she created, which many had not yet read.
 - ii. The committee agreed that we cannot move forward until we've finished collecting and analyzing the data from the survey.
 - iii. The committee voted 7-0-1 (with Angela abstaining) to table this until next meeting, setting Thursday March 23rd as the deadline for feedback. The motion was approved at 3:58pm.
 - b. On Faculty Loads
 - i. The Committee voted to table this until the April meeting, which was approved by acclamation at 4:21.
 - ii. Dennis floated the idea of one member assigned to be the first author of a document, then to be passed to a small group to work on this complex issue.
 - c. On Compensation for Program Directors and Coordinators
 - i. Dennis spoke with Academic Affairs and they said that all stipend compensation for these positions is equal – the exception being those also working through summer.
 - ii. The committee raised several questions about this point, including:
 1. That some faculty are both coordinators and directors but only receive compensation for one of those positions.
 2. That stipends are equal -- does not address the question of course releases.
 3. Dennis asked that the committee draft a statement on this, though no vote was taken.
 - iii. Angela noted that before going to FIAC we need to gather further data on this point.
 1. Members of the SFDW will email question to her and then she will email Academic Affairs to ask for clarification before the next meeting.
 - iv. Dennis will also extend another invite to the provost to attend one of our meetings.

VI. New Business

- a. For the FIAC meeting, Dennis will report that we are still collecting data on these issues.
- b. The SFDW will not meet in May, so only on April 13th.

VII. The meeting was adjourned at 4:45pm by acclamation.