

Minutes

Committee on the Oversight of the Faculty Handbook

Meeting Minutes

Thursday, April 20, 2023, at 3:30pm

Location: Webex

<https://uncp.webex.com/meet/rachel.smith>

Committee Members: (Division) (End of term)

Present: Cynthia Miecznikowski (LETT Secretary) (2023)
Rachel Smith (NSM Chair) (2023)
Astrid Oviedo (CHS) (2025)
Mary Ann Jacobs (FERS) (Ex Officio)

Absent: Olivia Oxendine (EDUC) (2024)
Miranda Reiter (SBS) (2025)

Vacancy: (ARTS) (2023)

I.Meeting was called to order at 3:42 PM (due to WebEx issues).

II.Minutes of March 16 meeting were approved.

III.Agenda was approved.

IV.Chair's Report

a. Conversation with Dr. Chemishanova concerned three questions asked at March meeting:

Unless at any point the Associate Professor is not reappointed, they usually will be reappointed to one four-year term before a decision is made to recommend permanent tenure at the same or higher rank or not to reappoint.

Since some faculty come in with years towards tenure, this “usually” is meant to provide flexibility for these faculty members. The term “permanent tenure” comes from UNC Code which supersedes our Handbook and so our Handbook must be consistent with it.

b. Committee noted the phrase “UNC-President and Board of Trustees” appeared in this section under the subheading Associate Professor.

Since this promotion confers permanent tenure, it must be approved by the President and the Board of Trustees.

Committee questioned whether “President” should be changed to “Chancellor.” Dr. Chemishanova confirmed “Chancellor” was the appropriate figure. Committee approved the correction. (Review of this change is included in Appendix B.)

V.Old Business

a. Committee reviewed all changes related to gender neutral language prior to Section II Chapter 2, pages 46-80.

b. Committee reviewed suggested and new changes (including adding a subheading for consistency) in Section II Chapter 2, starting on page 84 (Self Evaluation Report section).

c. Routing Forms for this year's approved changes require Chancellor's signature to be included in the 2023-2024 edition of Faculty Handbook. (See Faculty Senate website for status.)

VI. New Business (None)

IX. Announcements (None)

X. Adjourned at 4:33 PM.