

**The University of North Carolina at Pembroke
Faculty Senate
MINUTES**

Wednesday, February 5, 2019 at 3:30 p.m.
EDUC 222

Abigail Man, Chair
Joseph Van Hassel, Secretary

Members of the Senate:

To 2020	To 2021	To 2022
ART Joseph Van Hassel	ART Mark Tollefsen	ART Laura Hess
CHS Jeffrey Warren	CHS Shenika Jones	CHS Misty Stone
EDN Joe Sciulli	EDN David Oxendine	EDN Gretchen Robinson
LET Abigail Mann	LET Wendy Miller	LET Robin Snead
NSM Nathan Phillippi	NSM Benjamin Killian	NSM Bill Brandon
SBS Michael Spivey	SBS Jack Spillan	SBS Victor Bahhouth
At-Large Melissa Schaub	At-Large Cherry Beasley	
At-Large Ottis Murray	At-Large Susan Edkins	
At-Large Joe West	At-Large David Young	
Chancellor Robin G. Cummings Provost and Vice Chancellor for Academic Affairs David Ward		

Members Present: Victor Bahhouth, Bill Brandon, Susan Edkins, Laura Hess, Shenika Jones, Benjamin Killian, Abigail Mann, Wendy Miller, Ottis Murray, David Oxendine, Nathan Phillippi, Gretchen Robinson, Melissa Schaub, Joe Sciulli, Robin Snead, Jack Spillan, Michael Spivey, Mark Tollefsen, Joseph Van Hassel, David Ward, Jeffrey Warren, Joe West, David Young

Members Absent: Cherry Beasley, Robin Cummings, Misty Stone

Guests: Irene Aiken (Graduate School), MaRyia Bass-Maynor (Staff Council), Thomas Crowe-Allbritton (Student Government), Tom Dooling (Chemistry and Physics), Richard Gay (College of Arts and Sciences), Beth Holder (University College), Zoe Locklear (School of Education), Mark Milewicz (Political Science), Elizabeth Normandy (Academic Affairs), Dennis Swanson (Library)

Meeting was called to order at 3:30 PM

Order of Business

- I. **Roll Call**
- II. **Approval of Minutes: (Appendix A) – Approved by Acclamation**
- III. **Adoption of Agenda – Approved by Acclamation**
- IV. **Reports from Administration**
 - a. Chancellor—Robin G. Cummings
 - i. **Unable to attend meeting**
 - ii. **Letter to Abby**
 1. **Chancellor Sends his regrets on missing today**
 2. **Will be filled in regarding Faculty Senate meeting on Friday by Abby**
 - b. Provost and Vice Chancellor for Academic Affairs—David Ward
 - i. **1. School of Ed Dean Search – three finalists**
 1. **Campus Visit Schedules being worked on**
 - ii. **2. Honors Dean Search – committee met or meets today, will move candidates forward and making finalist selections**
 - iii. **3. Both searches had a strong applicant pool**
 - iv. **4. Will be open forums/faculty input and involvement**
 - v.
- V. **Reports of Committees**
 1. **Operations Committees**
 - a. **Executive Committee—Abigail Mann**
 - a. **Budget Impasse: Faculty Senate Resolution (Appendix B) – Passed with revisions by Acclamation**
 - b. **(Appendix C: Background)**
 - a. **North Carolina Legislature did not pass a budget**
 - b. **Currently operating under 2017/18 budget**
 - c. **Stalls raises; money for College of Health Sciences; NC Promise Paydown or Growth money not given to UNCP**
 - d. **Provost Ward: Promise Schools face additional troubles compared to non-promise schools**
 - a. **Enrollment growth garners more state resources that we are not currently getting**
 - b. **We also don't get 100% of tuition from our students, because of state buy-down, which we have not received**
 - e. **Will a budget be passed? - is the question – we could potentially be in this situation for this year and next**
 - f. **Faculty continues to get paid**
 - g. **How will next year look with growth, but no additional budget money?**

- a. **Abby Mann: Adjustments need to be non-permanent, including classroom caps**
 - h. **Joe Sciulli – Graduate School is growing beyond faculty resources**
 - a. **Provost Ward: we should be able to get some of the money we need for new hires, etc.**
 - i. **University Mini-Bill is a possibility**
 - a. **Significant pressure on legislature by UNC System Schools, especially promise schools**
 - j. **Chancellor asked us to consider passing a resolution regarding the budget impasses**
 - a. **Abby Mann: informal question - As a room are we interested in a resolution? Yes**
 - b. **Taking suggestions for revisions from Faculty Senate**
 - k. **Motion to pass resolution as amended, and seconded**
 - a. **Passes by Acclamation**
- c. **Proposal to accept the recommendation of the Budget ad-hoc committee to establish a standing budget committee and to send their recommendations to Faculty Governance for a plan of implementation (Appendix D) – see letter G directly below for revisions to motion**
- a. **Joe Sciulli – consider there are only so many faculty, and it is difficult to keep committees staffed; also, EDUC is often under-represented on committees**
 - b. **Melissa Schaub – is this a standing committee with mostly senators, or something else?**
 - c. **Joe West – would the chair be on the Executive Committee?**
 - a. **If it were a Standing Committee – would we vote on handbook changes at General Faculty Meeting?**
 - d. **Gretchen Robinson - Perhaps more of a subcommittee, not a standing committee? Or an operational committee?**
 - e. **Ottis Murray – years ago it was proposed as a subcommittee under FIAC**
 - f. **Joe West – send to Faculty Governance with Ad-Hoc Committee attending?**
 - g. **Revised Motion – accepting recommendation of Ad-Hoc Budget Committee to work on language for creating a Budget Advisory Committee with Faculty Governance in consultation with the Ad-Hoc Budget Committee**
 - a. **Moved and Seconded**
 - b. **Vote: 19-1-0**

- d. Proposal of Recommendation of Support of the 2020-2025 Strategic Plan with faculty senate representation in the implementation process, and a plan for public dissemination (Appendix E) – **Approved by Acclamation**
 - a. **Mark Milewicz:** looking for formal support from Faculty Senate; fielded questions
 - b. **Joe West – issues with measurable objectives – objectives and goals not quantifiable, or potentially not possible in 5 years**
 - a. **Mark Milewicz Nature of plan is wide/broad; objectives became narrower with more specifics; measurables are not part of goals or objectives – part of strategies and action plans/implementation – included in an appendix of document**
 - c. **Joe West – confusion with why called “5-year plan”?**
 - a. **Mark Milewicz: Action plans determined and obtainable within time-frame**
 - b. **Implementation report will be generated at end of each cycle of strategic plan**
 - d. **Several faculty members requested more wide dissemination of Strategic Plan reports**
 - e. **Make clear our desire to be included in the implementation and dissemination of this Strategic Plan**
- e. Curriculog update
 - a. **Thanks to Robin and Diana for their hard work**
 - b. **Background: moved technical side of Curriculog to Enrollment Management in Lumbee Hall**
 - c. **Moving towards old paper version for faculty members – will then be sent to Enrollment Management and inputted into Curriculog**
 - d. **General Reminder: we are a larger university than in previous years, proposed curriculum changes need to be submitted early**
- f. Faculty Senate 3 Things:
 - a. Working to increase faculty involvement in budget planning and decisions, including proposed budget committee and open forums
 - b. Making sure faculty voice is heard in thinking about changes to P&T process
 - a. **FERS has sent a recommendation to FIAC**
 - c. Taking an active role in representing faculty voice in state-wide budget discussions and the importance of funding the UNC system

- b. Committee on Committees & Elections—David Oxendine
 - a. Approval of Committee/Subcommittee nominations and information on appointments (Appendix F) – **Approved by Acclamation**
 - b. Vote for the new Senate Officers for the next academic year
 - i) Senate Chair – **nominees – Abigail Mann**
 - ii) Senate Secretary – **nominees – Mark Tollefsen**
- c. Committee on Faculty Governance—Cherry Beasley
 - i. **Cherry Beasley not present – NO REPORT**
 - ii. **Working on language for Faculty Senate Chair having a two-year term, with a Chair “in-training” during the second year**
- d. Committee on the Oversight of the Faculty Handbook—Tom Dooling
 - a. Proposal to accept amended changes to Faculty Handbook for, as per charge, “consistency, accuracy and currency.” (Appendix G) – Passes by Acclamation
 - a. **Melissa Schaub – question about Handbook pg. 13, Letter D regarding Faculty Senate quorum within General Faculty**
 - i. **A. Tom Dooling – will bring this back to committee**
 - ii. **This proposed change of handbook will be removed from Appendix for now, for further discussion by Oversight of Faculty Handbook Committee (see amended Appendix G).**

2. Standing Committees

- 1. Academic Affairs Committee—Robin Snead
 - 1. Informational: gathering information about the academic honesty hearing process
 - 1. **There are concerns that things aren’t working as they should with the process**
 - 2. Informational: concerns raised about how best to advise student athletes in terms of absences for university sanctioned events
 - 1. **What is reasonable regarding number of absences? Specifically Track/Field students missing as much as 40% of MWF classes**
 - 2. **Possible advisor specific to student athletes**
 - 3. **Joe Sciulli – proposes having student athletes speak to committee**
 - 4. **Beth Holder – proposes getting athletic coaches and Dick Christy to work with committee**

2. Faculty & Institutional Affairs Committee— Joe Sciulli
 1. Informational: Reach out to Faculty Senate appointed calendar Committee reps (Robin Snead; Jamie Litty) with specific issues/concerns for upcoming schedules
 1. **Let Robin and/or Jamie know of any concerns regarding this**
 2. Information: Issue has been raised about bookstore and telling students the online codes/supplementary materials required
 1. **Abby Mann - Textbook Committee will return. How was the committee populated?**
 2. **Thomas Crowe-Allbritton - representative from McGraw Hill came to Student Senate meeting; students voted to continue conversation with McGraw Hill; McGraw Hill took as an endorsement to use towards making a deal with UNCP**
 1. **Dennis Swanson - A Library Committee has been working towards open access textbooks**
 3. Student Affairs & Campus Life Committee—David Young
 1. **NO REPORT**
 4. Academic Information Technology Committee—Joe West
 1. **NO REPORT**
3. Faculty Assembly (Appendix H)
 1. **No formal report**
 2. **Most of meeting was about budget**
 3. **Faculty Assembly Chair brought forward motion about Silent Sam**
4. Teacher Education Committee
 1. **NO REPORT**
5. Graduate Council (Appendix I)
6. Other Committees

- VI. **Unfinished Business**
- VII. **New Business**
- VIII. **For the Good of the Order**
- IX. **Announcements**
- X. **Adjournment: Meeting adjourned at 4:59 PM**