

Career Expo Recruiter Survey - Spring 2009

Description:

Date Created: 2/6/2009 11:54:39 AM

Date Range: 2/19/2009 12:00:00 AM - 4/1/2009 11:59:00 PM

Total Respondents: 15

Q1. Please indicate the type of organization you were on campus to represent:

Count	Percent		
5	33.33%		Business/industry
5	33.33%		Graduate or professional school
0	0.00%		K - 12 school or school system
4	26.67%		Federal or state government agency
1	6.67%		Non-profit organization
15	Respondents		

Q2. How well did the UNCP Career Expo meet your current recruiting needs?

Count	Percent		
2	13.33%		Extremely well
3	20.00%		Very well
4	26.67%		Moderately well
2	13.33%		Slightly well
4	26.67%		Not at all well
15	Respondents		

Q3. Please rate the following regarding the UNCP Career Expo: - Online registration process

Count	Percent		
4	26.67%		Excellent
6	40.00%		Good
1	6.67%		Average
0	0.00%		Below average
0	0.00%		Poor
4	26.67%		Not applicable
15	Respondents		

Q4. Please rate the following regarding the UNCP Career Expo: - On-site check-in process

Count	Percent		
12	80.00%		Excellent
3	20.00%		Good
0	0.00%		Average
0	0.00%		Below average
0	0.00%		Poor
0	0.00%		Not applicable
15	Respondents		

Q5. Please rate the following regarding the UNCP Career Expo: - Continental breakfast

Count	Percent		
7	46.67%		Excellent
6	40.00%		Good
2	13.33%		Average
0	0.00%		Below average
0	0.00%		Poor
0	0.00%		Not applicable
15 Respondents			

Q6. Please rate the following regarding the UNCP Career Expo: - Lunch

Count	Percent		
5	33.33%		Excellent
4	26.67%		Good
3	20.00%		Average
0	0.00%		Below average
0	0.00%		Poor
3	20.00%		Not applicable
15 Respondents			

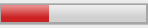

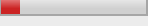
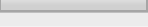
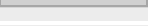
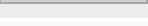
Q7. Please rate the following regarding the UNCP Career Expo: - Physical arrangement of expo

Count	Percent		
4	26.67%		Excellent
9	60.00%		Good
1	6.67%		Average
1	6.67%		Below average
0	0.00%		Poor
0	0.00%		Not applicable
15 Respondents			

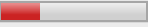

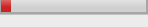
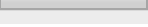
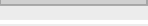
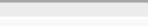
Q8. Please rate the following regarding the UNCP Career Expo: - Size of display area

Count	Percent		
3	20.00%		Excellent
10	66.67%		Good
2	13.33%		Average
0	0.00%		Below average
0	0.00%		Poor
0	0.00%		Not applicable
15 Respondents			

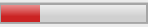

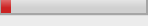
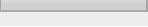
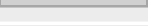
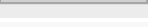
Q9. Please rate the following regarding the UNCP Career Expo: - Length of the expo

Count	Percent		
5	33.33%		Excellent
8	53.33%		Good
2	13.33%		Average
0	0.00%		Below average
0	0.00%		Poor
0	0.00%		Not applicable
15 Respondents			


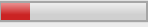
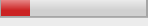

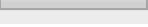
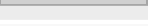
Q10. Please rate the following regarding the UNCP Career Expo: - Parking and shuttle arrangements

Count	Percent		
4	26.67%		Excellent
8	53.33%		Good
1	6.67%		Average
0	0.00%		Below average
0	0.00%		Poor
2	13.33%		Not applicable
15 Respondents			

Q11. Please rate the following regarding the UNCP Career Expo: - Employer packet

Count	Percent		
4	26.67%		Excellent
10	66.67%		Good
1	6.67%		Average
0	0.00%		Below average
0	0.00%		Poor
0	0.00%		Not applicable
15 Respondents			

Q12. Please rate the following regarding your interactions with students at the UNCP Career Expo: - Student participation

Count	Percent		
1	6.67%		Excellent
3	20.00%		Good
3	20.00%		Average
8	53.33%		Below average
0	0.00%		Poor
0	0.00%		Unable to judge
15 Respondents			

Q13. Please rate the following regarding your interactions with students at the UNCP Career Expo: - Student preparedness

Count	Percent		
2	13.33%		Excellent
1	6.67%		Good
10	66.67%		Average
1	6.67%		Below average
0	0.00%		Poor
1	6.67%		Unable to judge
15 Respondents			

Q14. Please rate the following regarding your interactions with students at the UNCP Career Expo: - Student communication skills

Count	Percent		
1	6.67%		Excellent
6	40.00%		Good
7	46.67%		Average
0	0.00%		Below average
0	0.00%		Poor
1	6.67%		Unable to judge
15 Respondents			

Q15. Please rate the following regarding your interactions with students at the UNCP Career Expo: - Student professionalism and presentation

Count	Percent		
1	6.67%		Excellent
5	33.33%		Good
5	33.33%		Average
2	13.33%		Below average
0	0.00%		Poor
2	13.33%		Unable to judge
15 Respondents			

Q16. Please rate the following regarding your interactions with students at the UNCP Career Expo: - Content and format of student resumes

Count	Percent		
0	0.00%		Excellent
4	26.67%		Good
4	26.67%		Average
0	0.00%		Below average
0	0.00%		Poor
7	46.67%		Unable to judge
15 Respondents			

Q17. Did UNCP faculty visit you during the UNCP Career Expo?

Count	Percent		
10	66.67%		Yes
5	33.33%		No
15 Respondents			

Q18. Please comment on your interactions with faculty:

Count	Percent		
10	100.00%		
Count	Percent		
1	10.00%		Always great - Brenda and Denisha always make sure and check to see if I have everything I need and they always make us feel welcomed. The shuttle bus driver was most accommodating. This is one of the career fairs that I look forward to. Everyone is so accommodating.
1	10.00%		Faculty was pleasant and spoke well of the students.
1	10.00%		Friendly and gracious
1	10.00%		Good interactions with the faculty
1	10.00%		I spoke with a couple of faculty members and was impressed.
1	10.00%		My only complaint was the lack of participation from the nursing students.
1	10.00%		N/A
1	10.00%		Please list the price of the job fair on your online sign-up information. Aslo, the weather may have affected the attendance and dress of the stuedents.
1	10.00%		the faculty was very courteous and helpful.
1	10.00%		Very good. Please with the set-up for the EXPO. We plan to participate again in the future events.
10 Respondents			

Q19. Please rate the following regarding the Career Center staff and Career Peers at the UNCP Career Expo: - Friendliness

Count	Percent		
10	66.67%		Excellent
4	26.67%		Good
1	6.67%		Average
0	0.00%		Below average
0	0.00%		Poor
0	0.00%		Unable to judge
15 Respondents			

Q20. Please rate the following regarding the Career Center staff and Career Peers at the UNCP Career Expo: - Helpfulness

Count	Percent		
11	73.33%		Excellent
3	20.00%		Good
1	6.67%		Average
0	0.00%		Below average
0	0.00%		Poor
0	0.00%		Unable to judge
15 Respondents			

Q21. Please rate the following regarding the Career Center staff and Career Peers at the UNCP Career Expo: - Availability

Count	Percent		
10	66.67%		Excellent
4	26.67%		Good
1	6.67%		Average
0	0.00%		Below average
0	0.00%		Poor
0	0.00%		Unable to judge
15 Respondents			

Q22. Please rate the following regarding the Career Center staff and Career Peers at the UNCP Career Expo: - Promptness

Count	Percent		
9	60.00%		Excellent
5	33.33%		Good
1	6.67%		Average
0	0.00%		Below average
0	0.00%		Poor
0	0.00%		Unable to judge
15 Respondents			


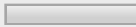
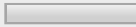
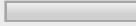
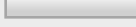
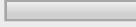
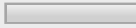
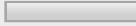
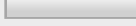
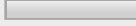
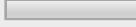
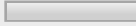
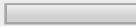
Q23. Please rate the following regarding the Career Center staff and Career Peers at the UNCP Career Expo: - Knowledge

Count	Percent		
10	66.67%		Excellent
4	26.67%		Good
1	6.67%		Average
0	0.00%		Below average
0	0.00%		Poor
0	0.00%		Unable to judge
15 Respondents			

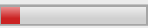

Q24. What was the best thing about the UNCP Career Expo?

Count	Percent																																														
10	100.00%																																														
<table border="1"> <thead> <tr> <th>Count</th> <th>Percent</th> <th></th> <th></th> </tr> </thead> <tbody> <tr> <td>1</td> <td>10.00%</td> <td></td> <td>Although the attendance seemed lower than in past years, the students that participated were professional and most interested in seeking career opportunities.</td> </tr> <tr> <td>1</td> <td>10.00%</td> <td></td> <td>Although there were not many students, I did have at least one or two worthy students</td> </tr> <tr> <td>1</td> <td>10.00%</td> <td></td> <td>Friendliness of faculty/staff</td> </tr> <tr> <td>1</td> <td>10.00%</td> <td></td> <td>meeting and interacting with the students that came to the career.</td> </tr> <tr> <td>1</td> <td>10.00%</td> <td></td> <td>Participating in the event, to have the opportunity to interact/contact with prospective students seeking MBA degree.</td> </tr> <tr> <td>1</td> <td>10.00%</td> <td></td> <td>The convenience!</td> </tr> <tr> <td>1</td> <td>10.00%</td> <td></td> <td>The enthusiam from both staff and students</td> </tr> <tr> <td>1</td> <td>10.00%</td> <td></td> <td>The location.</td> </tr> <tr> <td>1</td> <td>10.00%</td> <td></td> <td>The set up of the room</td> </tr> <tr> <td>1</td> <td>10.00%</td> <td></td> <td>The shuttle service</td> </tr> </tbody> </table>				Count	Percent			1	10.00%		Although the attendance seemed lower than in past years, the students that participated were professional and most interested in seeking career opportunities.	1	10.00%		Although there were not many students, I did have at least one or two worthy students	1	10.00%		Friendliness of faculty/staff	1	10.00%		meeting and interacting with the students that came to the career.	1	10.00%		Participating in the event, to have the opportunity to interact/contact with prospective students seeking MBA degree.	1	10.00%		The convenience!	1	10.00%		The enthusiam from both staff and students	1	10.00%		The location.	1	10.00%		The set up of the room	1	10.00%		The shuttle service
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Q25. What is the most important thing we can do to improve the UNCP Career Expo?


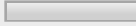
Count	Percent	
12	100.00%	
Count	Percent	
1	8.33%	 Advertise more to student body, set up the room to have more space between vendors - felt like I was sitting on top of the person behind me.
1	8.33%	 As a graduate school representative I noticed that there were students in attendance that did not have and were not working on obtaining a Bachelor's degree. There were also a number of freshmen in attendance and this was not an effective pool of students from which to recruit.
1	8.33%	 Can't think of a thing.
1	8.33%	 Continue providing this as a resource in finding top talent.
1	8.33%	 Encourage more attendance from upper class students
1	8.33%	 get more student participation. maybe the professors can offer extra credit or bring there class especially the criminal justice classes to the expo.
1	8.33%	 Have the faculty buy-in to the Career Fair by making it mandatory for all students to attend the Career Fair for a grade. That will increase the total number of participants at the Fair. Further, it is also recommended that all students not just Seniors participate in the Fair. Often if students attend in the Sophomore or Freshman Year, based on the feedback from the Vendors, they may change their majors to what the job market is looking to hire in the future. Many of the students choose Sociology and Criminal Justice; two majors that perhaps may need graduate degrees for employment.
1	8.33%	 I know you cannot prepare everyone that comes in, but I would encourage the students to read the tabelcloth, board or brochure, before asking "what's this about" or asking something totally different then what your program/career is about. I would also encourage the career staff to ask all presenters to refrain from using laptops for personal business. Although the fair was slow, those taking care of personal matters on the laptop were unfair to the students that stopped by his table.
1	8.33%	 I think it would be beneficial to end the career expo prior to lunch, as there is a very low response from 12-1. I have attended 4 times prior and this has been the general consensus.
1	8.33%	 I would be nice to have more participation overall during the UNCP Career Expo.
1	8.33%	 More events such as this.
1	8.33%	 Students are graduating with degrees that can't go right into the work force. Biology and Sociology degrees? These students want jobs right after graduation and more than likely they will either need to further their education in order to get a job i.e. teaching certificate or change majors. They want a job in the medical field. I think whoever is providing their career counseling should let them know what they will face when they graduate. I don't know off hand what jobs they can apply for with those degrees? The students didn't appear to know either. One student said that she could do anything, with her sociology degree. In a hospital setting we don't have specific jobs with a sociology degrees and I have only seen one position that required a biology degree in my eight years of recruiting.

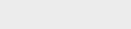
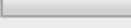
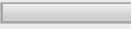
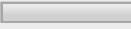
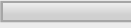
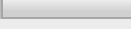
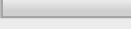
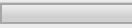
Q26. Was this your first visit to UNCP for on-campus recruiting?

Count	Percent	
2	13.33%	 Yes
13	86.67%	 No

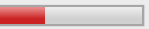
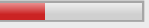
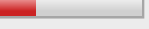
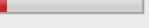
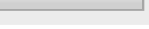
15 Respondents

Q27. Will you attend a future Career Expo at UNCP?

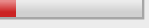
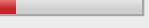
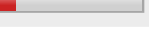
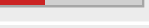
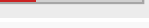
Count	Percent	
15	100.00%	 Yes (please explain)
Count	Percent	
1	6.67%	 Great response. Convenient. Friendly staff, faculty, and students at UNCP.

1	6.67%		I always enjoy visiting UNCP. The staff is always friendly and helpful.
1	6.67%		I do want the students know that we are an organization that hires all kinds of disciplines i.e Nurses, social workers, psychologist, Human Resources personnel, Medical Administration personnel, Business Degrees folks etc. We also hire grounds keepers, biomed technologist. I want the students to know working for the Federal Government is one of the best jobs a person can get. The opportunity for Career Growth and personal fullment is tremendous with the VA system.
1	6.67%		I recruit for BB&T and we have a call center that offers part time work. Most (90%) of the part-time employees are UNCP students.
1	6.67%		Our company is interested in interviewing and possibly hiring your brightest and best graduates.
1	6.67%		Recieved qualfied applicants due to the job fair
1	6.67%		Requesting more events such as the career expo, offer expo more often (quarterly, every six months)
1	6.67%		we want to be available to the students that are interested in a career in law enforcement and let them know what most state agencies are looking for.good driving records, no criminal charges etc.
0	0.00%		No (please explain)
Count		Percent	
15 Respondents			


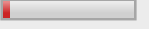
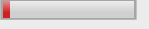
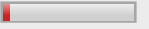
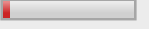
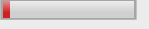
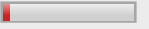
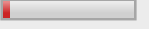
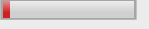
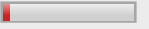
Q28. Please rate your overall satisfaction with the Spring 2009 UNCP Career Expo:

Count	Percent		
5	33.33%		Very satisfied
5	33.33%		Moderately satisfied
4	26.67%		Neither satisfied nor dissatisfied
1	6.67%		Moderately dissatisfied
0	0.00%		Very dissatisfied
15 Respondents			

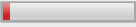
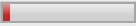
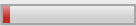

Q29. How interested would your organization be in participating in a virtual career fair instead of travelling to campus in fall 2009? A virtual career fair would be a set amount of time, probably two-three weeks, when you could post positions to an online site and then students/alumni would visit the site to submit resumes to show interest in your organization and the positions posted.

Count	Percent		
2	13.33%		Extremely interested in a virtual fair
2	13.33%		Very interested in a virtual fair
2	13.33%		Moderately interested in a virtual fair
5	33.33%		Slightly interested in a virtual fair
4	26.67%		Not at all interested in a virtual fair
15 Respondents			

Q30. Please provide any comments you have regarding UNCP hosting a virtual career fair:

Count	Percent																		
7	100.00%																		
<table border="1"> <thead> <tr> <th>Count</th> <th>Percent</th> <th></th> <th></th> </tr> </thead> <tbody> <tr> <td>1</td> <td>14.29%</td> <td></td> <td>I always like meeting students face to face and see their enthusiam. Resumes are fine, but I always like that face to face contact.</td> </tr> <tr> <td>1</td> <td>14.29%</td> <td></td> <td>I am not interested in this type of event. The VA Medical Center has a website that is updated frequently www.vacareers.va.gov for anyone that is interested in seeing what is currently available at the Fayetteville VA site and all VA's across the US.</td> </tr> <tr> <td>1</td> <td>14.29%</td> <td></td> <td>I am not the most computer literate person, so I'm not sure if I would enjoy the virtual fair. It seems to me that a personal interview where both student and potential employer can look one another in the eye and discuss potential jobs would be more beneficial than a virtual</td> </tr> </tbody> </table>				Count	Percent			1	14.29%		I always like meeting students face to face and see their enthusiam. Resumes are fine, but I always like that face to face contact.	1	14.29%		I am not interested in this type of event. The VA Medical Center has a website that is updated frequently www.vacareers.va.gov for anyone that is interested in seeing what is currently available at the Fayetteville VA site and all VA's across the US.	1	14.29%		I am not the most computer literate person, so I'm not sure if I would enjoy the virtual fair. It seems to me that a personal interview where both student and potential employer can look one another in the eye and discuss potential jobs would be more beneficial than a virtual
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career fair.

1	14.29%		I know this is a up and coming thing with this work force generation; however, I like the one on one participation.
1	14.29%		I like the face to face interaction. Appearance is very important and you would not be able to judge that on a virtual fair
1	14.29%		I think the students would be more prepared. A number of students did not have a resume available.
1	14.29%		We are interesting in participating to recruit MBA student and would not be able to offer job opportunities to student (s).

7 Respondents