

UNCP Faculty Senate Executive Committee
Minutes of October 29, 2002

I. The meeting of the executive committee was called to order at 3:30. Committee members present were Thomas Dooling, Jim Frederick, Wright Killian, and Beth Maisonpierre. Members excused were Cherry Beasley and Holden Hansen.

II. The agenda was approved as distributed

III. The minutes of the September 24 meeting were approved as distributed.

IV. Report from the Chairman

- a. Five-year review of promotion and tenure procedures: University attorney, Donna Payne, has submitted a proposal to the Board of Governors that would allow the UNCP extra autonomy in some promotion and tenure matters. She thinks this will require that we periodically review our procedures. The Executive Committee voted to ask the Faculty Governance Committee develop procedures to implement this review
- b. University Ombudsman: A faculty member had asked the Chairman whether there is a University Ombudsman who could help faculty resolve grievances without going through the formal grievance procedures. Beth suggested that the Associate Vice Chancellor for Academic Affairs, Bill Gash, already performs many of the functions of an ombudsman. The Executive Committee decided to refer the issue to the Faculty and Institutional Affairs Committee to clarify the issues and see whether an ombudsman would be a good idea.
- c. Equity raises: The State's decision to give equity raises, but no merit pay raises, nor cost-of-living adjustments has been a concern of the faculty. The Executive Committee decided to request information about how the equity raises are being allocated between administrators and faculty. Thomas wondered how many other UNC campuses are using local tuition increases to fund faculty salaries, or are planning to do so. While we are reluctant to use local tuition increases, this may be what the system is doing. The Executive Committee decided to seek information about what the other campuses are doing this.
- d. Secretary's PC: It was noted that the Senate's Secretary, Holden Hansen, is using an old and slow computer. Given the increasing need for the Secretary to use the Web to disseminate Senate information, the Secretary's PC is inadequate for the task. The Executive Committee decided not to request Senate action on this issue, but to mention it to the UCIS and to monitor the situation.
- e. E-mail accounts for retired faculty: Presently, retired faculty are not allowed University e-mail accounts. Questions were raised about how retired faculty would use the accounts and whether the accounts would be used for University-related or personal purposes. The Executive Committee decided to request no Senate action.

V. Reports from Committees

- a. Academic Affairs: There are curriculum changes from Art and from Sociology. Wright reported that his committee had also raised the issue of how University administrators ask faculty to evaluate the performance of their offices. The lines of authority are fuzzy and there may be a conflict of interest problem.
- b. Faculty and Institutional Affairs: There were no agenda items to be brought to the Senate. The Faculty Development and Welfare Subcommittee did not meet during Spring Break, so there is nothing to report about the treatment of faculty overloads. The committee decided to nominate all 21 of the overlooked Faculty Awards nominations this year. The committee did not think the University would incur a legal liability by doing this.
The Faculty and Institutional Affairs Committee has also been discussing the evaluation of administrators. Problems with the current system include lack of accountability, low faculty response rates, and the responsibility for processing the returns. It was mentioned that some schools evaluate divisions or offices instead of individual administrators. In response to a question about how and whether the forms are used, it was mentioned that the Chancellor does discuss the results with the Vice Chancellors.
- c. There was no report from Student Affairs and Campus Life due to Cherry's absence.
- d. Committees and Elections: Jim reported that his committee has four nominations that require Senate approval. The Chairman will contact John Labadie to discuss switching Senate committee assignments, as these appointments are made by the Chairman. Jim will look into whether Bruce DeHart is eligible for his seat on the Academic Support Services Subcommittee.

VI. There was no old business.

VII. There was no new business.

VIII. There were no announcements.

IX. The meeting adjourned at 4:50 pm.