

**Minutes of the
Faculty Development & Welfare Subcommittee
Thursday 11 November 2010
3:30pm in Room 217 of the Annex**

Members Present : Pam Barkett [Donna Strickland], Youngsuk Chae, Kelly Charlton, Annika Culver, Emily Long, Maria Santiseban, and Tommy Thompson

Members Excused: Carl Danis, Brooke Kelly, June Power

1. The meeting was called to order at 3:34 pm;
2. The October minutes needed no approval because there was no meeting due to Fall Break;

The subcommittee was asked to review three items:

3. Wording in the "*Faculty Severe Illness Leave Policy*" was discussed at length and was tabled;
4. A new "*Policy for Dual Appointment of Faculty*" (UNCP currently is the only UNC school that does not have one) was discussed and the following recommendations were unanimously approved to go forward to FIAC:
 - 4.1 Both department chairs must agree to the arrangement to begin with;
 - 4.2 The course load in each department should be agreed upon by the two Dept Chairs that meet the academic needs of each department not to exceed a full-time load;
 - 4.3 A "home" department for tenure and promotion considerations will be decided on by the two chairs;
 - 4.4 Performance evaluations should be done by both departments and all evaluation(s) submitted to the "home" department where it will become part of the faculty member's permanent file;
 - 4.5 If there is disagreement among chair evaluations and recommendations, the Provost will mediate.