

Minutes of the Promotion and Tenure Review Committee
October 24, 2005
Old Main: Room 241

Members Present: Sharon Bell, Sherry Edwards, Holden Hansen, Liz Normandy, Tom Leach, David Ziegler

Members Excused: Karen Stanley

The meeting was called to order at 2:30 p.m. by Liz Normandy, Chair.

The minutes of October 17, 2005 were approved.

The agenda was adopted.

Old Business

Remarks from Dr. Charles Harrington, Provost

Dr. Harrington stated that he was not advocating immediate changes to the criteria for promotion and tenure. However, since UNCP is not a research-intensive institution, the definition of scholarship should be broadened to include teaching and service centered scholarship to go with more traditional forms of scholarship. Also, there is a perception of inconsistency in the evaluation of faculty portfolios. The Promotion and Tenure Committee must be able to uniformly define criteria and apply those criteria to all Assistant, Associate and Full Professors.

New Business

Consideration of draft document on scholarship and professional growth

Liz Normandy distributed a draft document on scholarship and professional growth, and a second document containing a number of possible phrases for inclusion in the draft document. The Committee discussed the documents with the Dr. Harrington, who provided feedback.

The Committee designed a timeline for further action. Within 24 hours an announcement would be sent to faculty. The announcement will communicate the following timeline: (1) the draft document will be further revised and presented online by November 9; (2) A public presentation will be made on November 16 at 10:00 a.m.; (3) Written responses will be solicited from faculty by November 28 at noon.

The Committee will circulate and begin revising the document by email this week. The next meeting will be held October 31.

Announcements

There were no announcements.

The meeting was adjourned at 4:45 p.m.

Respectfully Submitted by
Holden Hansen