

Student Affairs and Campus Life Committee
University of North Carolina at Pembroke
Minutes of April 17, 2003, 3:30 PM
Sampson-Livermore Library Conference Room

Present: Ms. Cherry M. Beasley, Dr. Kelly Charlton, Ms. Patricia Fields, Dr. Diane O. Jones, Ms. Beth Nichols, Mr. Koji Sado, Dr. Marilu Santos, Ms. Susan Whitt, Dr. Lisa Schaeffer (guest)

Call to order: Cherry Beasley called the meeting to order at 3:30 PM.

Minutes: The minutes of March 20, 2003 were approved as corrected.

Agenda: Accepted as distributed.

Committee Chair's Report: Ms. Beasley reviewed the current status of the Grievance Process for Students. It was returned from the UNCP Faculty Senate for revisions for which the need had become apparent since the meeting of March 20. A subcommittee composed of Mr. Canida, Dr. Jones, Ms. Nichols and Ms. Beasley have meet with Ms. Payne, the assistant to the Chancellor for Legal Affairs. Ms. Payne expressed concern over several points of the proposed process: questioned the need for the fact-finding committee instead of just the chain-of-command; clarified for us that the University had adopted an anti-discrimination policy based on sexual orientation; and questioned why the process did not apply to visitors to the campus. Ms. Beasley reminded the Committee that this Process, if passed by the Faculty Senate, would represent input from the faculty concerning a grievance process for students. Dr. Jones reminded Committee members that SACS requires a written policy for grievance.

The committee again reviewed the proposed process. The committee reaffirmed the need for the fact-finding panel. It was noted that the entire process follows the chain-of-command with the employee's immediate supervisor being contacted prior to a formal grievance being filed. The committee also reaffirmed the make-up of the panel. Two changes were recommended and accepted. First, a statement under Purpose: Grievance found to have intentionally dishonest or willful disregard of the truth is a violation of the UNCP Student Code of Conduct, item #2, *Furnishing false information to the University with intent to deceive*. On the other hand, any retaliation directed to the complainant as a result of the filing of a grievance is again state and federal laws and UNCP policy. Secondly, a seventh step was added to the written complaint in Section III. Additional editorial changes were made. The SGA members will bring these changes to SGA next week for their review.

Report from the Vice-Chancellor of Student Affairs: (Dr. Jones had to leave the meeting; report was presented by Dr. L. Schaeffer). Housing for the fall continues to be a major concern. The agreement with a developer to build housing on the northern side of campus has to be revised because of state guidelines. Efforts continue to arrange temporary housing if needed. The renovations and elevator edition to the Student Health

Service building has begun. Finally, the Director for Minority Affairs should be selected in time to begin work on June 1.

Report from SGA: Mr. Koji Sado reported that he did present the idea of textbook rentals to the UNCP Faculty Senate at the April meeting. SGA will continue to advocate for this issue next year. New SGA officers will be installed next week.

Report from GPAC: Ms. Fields reviewed this year's successful season and tentative plans for next year's events. She expressed concerns of the limited student attendance at performances. The committee members made several suggestions of ways to increase student participation in the future, including better advertisement the day of the performance, selling season tickets at new student orientation, and special student sections for certain events. Ms. Fields presented several new efforts to highlight the service of the University Marshals beginning next year, including a separate page in the program billings describing and introducing the marshals, and an opportunity to become more involved with the performances. Marshals will still have the option of a credit hour. Recommended that next year the course offering and credit hour option be reviewed.

Ms. Beasley thanked the member for their service to the University community this academic year.