

**MINUTES OF THE MEETING OF  
THE UNIVERSITY OF NORTH CAROLINA AT PEMBROKE  
BOARD OF TRUSTEES  
Thursday, February 13, 2020 at 5:00 PM**

The meeting of the University of North Carolina at Pembroke Board of Trustees was held in Lumbee Hall, board room 423. Chairman Don Metzger called the meeting to order at 5:00 PM.

**ROLL CALL**

Roll was called and the following Trustees were present:

Don Metzger  
Pat Corso  
Allen Jamerson  
Wiley Barrett  
Ed Brooks  
Linda “Mickey” Nobles Gregory  
Allison Harrington  
Alphonzo McRae Jr.  
Karen Sampson  
Jesse Thomas  
Thomas Crowe-Allbritton

Also in attendance: Chancellor Robin G. Cummings; Provost David Ward; Virginia Teachey, vice chancellor for Finance and Administration; Lisa Schaeffer, vice chancellor for Student Affairs; Dick Christy, director of Athletics; Jodi Phelps, interim vice chancellor for Advancement and executive director of University Communications and Marketing; Kelvin Jacobs, interim general counsel; Kevin Wilkinson, executive director of external affairs; Mark Milewicz, professor, Department of Political Science and Public Administration; Mark Gogal, chief of staff and assistant secretary to the Board of Trustees; and Latasha Green, recording secretary to the Board of Trustees.

**INTRODUCTION OF GUESTS INCLUDING MEMBERS OF THE PRESS**

Chairman Metzger welcomed Governor David Powers, UNCP liaison to the Board of Governors.

**2020 – 2025 STRATEGIC PLAN FOR UNC PEMBROKE**

Chancellor Cummings recognized Dr. Mark Milewicz to present to the board the draft UNC Pembroke strategic plan for 2020 – 2025. The presentation to the board included the strategic planning process, the key components of the plan, and the goals and objectives for the university.

After a thorough discussion and thought-provoking questions from the board regarding the draft strategic plan, Chancellor Cummings thanked everyone for their input. He reminded the board that this was the initial draft and they should continue to offer feedback to help prepare for the final version that will be voted on at the April 24<sup>th</sup> board meeting.

Chairman Metzger recessed the meeting at 5:58 p.m. until 9:30 a.m. Friday, February 14, 2020

**MINUTES OF THE MEETING OF  
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BOARD OF TRUSTEES  
Friday, February 14, 2020 at 8:30 AM**

The trustees were led in a pre-meeting breakfast presentation on campus parking availability by Travis Bryant, associate vice chancellor for Campus Safety & Emergency Operations and McDuffie Cummings, chief/director for Police and Public Safety. The Board also received a presentation by LynnDee Horne, director, Counseling & Psychological Services, on the importance of mental health and the applicable services provided by our students.

One new Trustee (Linda “Mickey” Nobles Gregory) was ceremoniously sworn in before the group.

The meeting of the University of North Carolina at Pembroke Board of Trustees was held in the Chancellor’s Dining Room of the James B. Chavis University Center. Chairman Don Metzger reconvened the meeting at 9:00 a.m. He reminded the Board that it continues to be subject to the NC State Government Ethics Act.

**ROLL CALL**

Roll was called and the following Trustees were present:

Don Metzger  
Pat Corso  
Allen Jamerson  
Wiley Barrett  
Ed Brooks  
Linda “Mickey” Nobles Gregory  
Allison Harrington  
Alphonzo McRae Jr.  
Karen Sampson  
Jesse Thomas  
Thomas Crowe-Allbritton

Also in attendance: Chancellor Robin G. Cummings; Provost David Ward; Virginia Teachey, vice chancellor for Finance and Administration; Lisa Schaeffer, vice chancellor for Student Affairs; Dick Christy, director of Athletics; Jodi Phelps, interim vice chancellor for Advancement and executive director of University Communications and Marketing; Kelvin Jacobs, interim general counsel; Sherry Chance, interim chief audit officer; Dr. Abigail Mann, faculty senate; MaRyia Bass-Maynor, staff council chair; Mark Gogal, chief of staff and assistant secretary to the Board of Trustees; and Latasha Green, recording secretary to the Board of Trustees.

**INTRODUCTION OF GUESTS INCLUDING MEMBERS OF THE PRESS**

Chairman Metzger welcomed Governor David Powers, UNCP liaison to the Board of Governors. Chancellor Cummings recognized Mr. Ronnie Sutton. He stated that once session resumes in April, Mr. Ronnie Sutton will be officially appointed as a trustee for UNCP.

**ETHICS STATEMENT**

Chairman Metzger reminded the Trustees of their duty under the State Government Ethics Act to avoid conflicts of interest and/or the appearance of a conflict of interest. Trustees were asked to refer to the printed statement. No member made known any conflicts of interest.

## **ADDITIONS/DELETIONS TO THE AGENDA**

None

## **APPROVAL OF MINUTES**

Minutes were presented for the following meetings:

- Board of Trustees of the Endowment Fund Meeting, November 21, 2019
- Board of Trustees Meeting, November 22, 2019
- Board of Trustees Meeting, Closed Session, November 22, 2019
- Board of Trustees Meeting, Special Called Meeting, January 21, 2020

### **ACTION 2020-02**

Upon motion made by Jesse Thomas, seconded by Edward Brooks, and unanimously carried, the Board of Trustees of the Endowment Fund approved the minutes from the Endowment Fund meeting that was held on January 21, 2020 (**Attachments 7**).

### **ACTION 2020-03**

Upon motion made by Edward Brooks, seconded by Allen Jamerson and unanimously carried, the Board of Trustees approved the minutes presented to the Board for approval, as listed (**Attachment 8-10**).

## **CHANCELLOR'S REPORT**

Chancellor Cummings informed the board that the budget still had not passed and will not be reviewed again until legislature meets in April. He expressed the importance of collaboration and patience during this time and expressed his disappointment with the current status of things in regard to the budget. In spite of all the current challenges, he is hopeful that a resolution will be reached soon. He also shared his excitement about the current campus projects: the gateway project, the upcoming April BOG meeting that UNCP is hosting, and other projects going on in town. (**Attachment 11**).

## **COMMITTEE REPORTS**

### **Audit and Ethics**

Committee Chair Allen Jamerson reported the committee heard from Interim Chief Audit Officer Sherry Chance who provided updates on the Internal Audit activities since the last Audit and Ethics Committee Meeting in November 2019 (**Attachment 2**). The Audit Committee Charter has been updated to reflect the responsibility of the Audit and Ethics committee to oversee the University's information Technology Governance and Information Security program.

Ronette Sutton Gerber, Director of Title IX and Clery Compliance made a presentation on Title IX and Clery Compliance pertaining to how The University of North Carolina at Pembroke is committed to providing an inclusive and welcoming environment for all students, faculty, staff, and visitors

### **Educational Planning and Personnel**

Committee Chair Pat Corso reported on several updates (**Attachment 3**), which included a review of the EHRA Tier II new hires, a review of the Entrepreneurship HUB, and a SACS accreditation update. SACS will be visiting UNC Pembroke March 17- 19, 2020; once accredited we will be in good standing for the next ten years. Provost Ward also gave an update on the attendance for the December graduation ceremonies. Results were faculty – 80%, Deans – 88%, Cabinet – 89% and students – 75%.

Dr. Abigail Mann reported the Faculty Senate is working on a proposal that would require all freshman students complete a set of minimum requirements pertaining to our historical American Indian Heritage – options to include completing American Indian Studies classes or applicable service learning opportunities. The plan would be for this to begin in the Fall of 2020. She also shared that there are plans in motion to begin revising the promotion and tenure process so that it can be aligned closer with our UNC Peer institutions. Chair Corso also introduced MaRyia Bass-Maynor as the incoming Staff Council Chair.

### Finance and Administration

Committee Chair Edward Brooks provided updates for the 2019 operating budget, activity related to the endowment fund, and several capital projects (**Attachment 4**). As of December 31, 2019, the Endowment was valued at approximately \$25.8 million with an investment return of 3.79%. The budget for scholarships and professorships were approved at 4.5% for the 2021 academic year resulting in \$458k in scholarships and \$573k in professorships and non-scholarships.

The Prospect road builder (BMCO) completed the construction part of the roadway in October and we are now in the landscape phase of the process. Campus Gateway Project construction has commenced and is on schedule to be completed early April. The demolition and abatement phase are complete for West Hall. The project completion is projected to be mid-December. The first phase of the School of Business for site work and foundations are under way. The scheduled construction completion date is mid-July 2021. Phase 1 of the Chavis Dining project, which provided much needed upgrades to the Deli area and an additional freezer/cooler, is complete. Phase 2, which will add a hibachi station and food storage to the dining hall.

Efforts to override the Governor’s veto of the state budget have not been successful. The NC General Assembly will reconvene April 28<sup>th</sup>.

### Public Affairs and Advancement

Committee Chair Allison Harrington stated that an update was shared on the most recent brand metrics and a discussion was held about the new online “crowdfunding” platform being used to leverage social networks and online presence.

Chair Harrington provided an advancement update. She stated the total philanthropy YTD total is \$1,212,601.08 which is ahead of last year 46%. The total cash YTD is \$760,890.07 which is ahead of last year by 59%. This is nearly double the YTD cash reported in November, which is in thanks to some major donor gifts recently received.

Chair Harrington also shared some exciting news in relation to the #WeAreUNP campaign. This one-day initiative has now been moved to 72 hours and each 24-hour period will focus on a different area of UNCP life (academics, athletics, and campus and community life).

### **ACTION 2020-04**

Upon motion made by Allison Harrington and unanimously carried, the Board of Trustees approved the naming of a conference room, which will be located in the new School of Business Building, in accordance with the POL 03.00.01 - Facility and Program Naming Policy, as recommended by Interim Vice Chancellor Jodi Phelps and Chancellor Robin G. Cummings. This facility shall be known as “The Dr. Howard Ling Conference Room” in perpetuity, as described in the letter of request from Chancellor Cummings. (**Attachment 12**).

### Student Life and Athletics

Committee Chair Wiley Barrett shared a few reports provided to the committee (**Attachment 6**).

Paul Posener, Director of Housing and Residence Life, along with Cynthia Redfearn, Associate Director for Residence Life and students, Sterlyn Dominguez, Agnes Tucker, and Zack Busicnki presented the process for planning and implementing the new First Year Residential Experience that began in Fall 2019.

Dick Christy, Director of Athletics, provided an overview of new hires: Jonathan Johnson as Defensive Line Coach, Chi-Emeke Worthington as Defensive Backs Coach, Bill Young as Defensive Coordinator, and former student Joshua Gooding as Assistant Athletics Director for Athletic Performance. Dick also shared that Conference Carolinas had offered UNCP full membership in all sports other than football; that offer is currently under review.

Kelvin Jacobs, Interim General Counsel, reviewed the proposed changes to the Facility Use Policy for unaffiliated groups. The committee came to the consensus to move forward with presenting changes to the Board for motion to approve.

**ACTION**  
**2020-05**

As recommended by the Student Life and Athletics Committee, and upon motion made by Wiley Barrett, the Board of Trustees unanimously the Board approve revisions to the UNCP Facilities Use Policy for Unaffiliated Groups (POL.07.25.01), as presented by Vice Chancellor Lisa Schaeffer (**Attachment 13**).

Chairman Metzger recognized David Powers, Board of Governor (BOG) representative, and asked if he had any items he wanted to share with the board. He updated the board on how extremely impressed he has been with the search process for the next president for the UNC System office. He is confident the right candidate will be selected—Dr. Bill Roper, current UNC System President is scheduled to step down June 2020. Lastly, BOG Powers thanked the board, Chancellor Cummings and the entire UNCP community for being team players during this budget process.

**DIVISION REPORTS**

Chairman Metzger directed the trustees to the division reports and asked for questions or comments (**Attachment 14**).

**NEW BUSINESS**

**Conflict of Interest Notice**

Chairman Metzger recognized Kelvin Jacobs to review the conflict of interest notice the university received regarding Trustee Linda “Mickey” Gregory. Kelvin stated that the States Ethics Commission did not find an actual conflict of interest but found the potential for a conflict of interest. The potential conflict identified does not prohibit service in their roles as trustees. Kelvin reminded the Trustees of their obligation under UNC Policy Manual 200.1, to notify the university of any potential conflicts of interest should they become aware of such conflicts.

**CHAIRMAN’S REPORT**

Chairman Metzger recognized Mark Gogal to share some announcements regarding upcoming events. Mark shared that UNC Pembroke would be hosting the April 16-17, 2020 Board of Governors meeting and encouraged all to attend. Mark briefly mentioned the 2020 – 2025 strategic plan discussions that were previously held and encouraged the board to offer any suggestions or feedback. He reminded the board that the final plan will be voted on at the April 24<sup>th</sup> board meeting (**Attachment 15**).

**ACTION**  
**2020-06**

Upon motion by Allen Jamerson, seconded by Edward Brooks and unanimously approved, the Board of Trustees approved the motion to

move into closed session for the statutory purposes referenced in NCGS 143-318.11 (1)(5)(6).

**CLOSED SESSION**

*(Minutes of the closed session are provided in a separate document.)*



Upon motion made and properly seconded and unanimously carried, the closed session portion of the meeting was adjourned for the purpose of returning to open session.

**ANNOUNCEMENTS**

Chairman Metzger encouraged the Trustees to attend Spring commencement in May. He also informed the board that there will be a meeting and dinner on Thursday, April 23<sup>rd</sup> prior to the Friday, April 24<sup>th</sup> full board meeting.


**ADJOURNMENT**

There being no further business to come before the Board, Chairman Metzger proposed a privileged motion and the meeting was adjourned at 11:48 a.m. Chairman Metzger thanked the Trustees for their participation.

Respectfully submitted,

Latasha Green  
Recording Secretary

I certify these minutes accurately reflect the full board meeting held on February 14, 2020.

Signed:   
Mark Gogal  
Assistant Secretary

**Attachments:**

1. Agenda, Regular Board Meeting, February 14, 2020
2. Audit and Ethics Committee
3. Educational Planning and Personnel Committee
4. Finance and Administration Committee
5. Public Affairs and Advancement Committee
6. Student Life and Athletics Committee
7. Board of Trustees of the Endowment Fund Meeting, November 21, 2019
8. Board of Trustees Meeting, November 22, 2019
9. Board of Trustees Meeting, Closed Session, November 22, 2019
10. Board of Trustees Meeting, Special Called Meeting, January 21, 2020
11. Chancellor's Report
12. Naming Recommendation – Spencer and Frankie Howington Study Room
13. Proposed policy revisions – UNCP Facilities Use Policies for Unaffiliated Groups
14. Division Reports
15. Chairman's Report