

**MINUTES OF THE MEETING OF  
THE UNIVERSITY OF NORTH CAROLINA AT PEMBROKE  
BOARD OF TRUSTEES  
Friday, September 16, 2022 at 9:00 AM**

The meeting of the University of North Carolina at Pembroke Board of Trustees was held in the James A. Thomas Hall Event Rm. Chair Allen Jamerson called the meeting to order at 9:05am.

**ROLL CALL**

Roll was called and the following Trustees were present:

Allen Jamerson  
Allison Harrington  
Edward Brooks  
Linda “Mickey” Gregory  
Alphonzo McRae  
Karen Sampson  
James Lockemy  
Taliyah Daniels  
Michelle Ingram  
Randall Jones  
Kenneth Robinette  
Jesse Thomas

Absent: Pat Corso

Also in attendance: Chancellor Robin G. Cummings; Dr. Marsha Pollard, provost and vice chancellor for Academic Affairs; Dr. Jeff Howard, vice chancellor for Student Affairs; Gabe Eszterhas, vice chancellor for finance and administration; Steve Varley, vice chancellor for Advancement; Kelvin Jacobs, general counsel; Chris Maples, executive director of external affairs; Mark Gogal, chief of staff and assistant secretary to the Board of Trustees; and Teresa L. Bryant, recording secretary to the Board of Trustees.

**INTRODUCTION OF GUESTS INCLUDING MEMBERS OF THE PRESS**

Chancellor Cummings welcomed Governor David Powers, BOG liaison for UNC Pembroke. The Board was also joined by Jamie Litty, Faculty; Christina Chow, Athletics; Sarah Broberg, Consultant.

**ETHICS STATEMENT**

Chair Jamerson reminded the Trustees of their duty under the State Government Ethics Act to avoid conflicts of interest and/or the appearance of a conflict of interest. Trustees were asked to refer to the printed statement. No member made known any conflicts of interest.

## **APPROVAL OF MINUTES**

Minutes were presented for the following meetings:

- Board of Trustees Meeting, April 22, 2022
- Board of Trustees Meeting, Closed Session, April 22, 2022
- Board of Trustees Special Called Meeting, May 18, 2022
- Board of Trustees Meeting Special Called Meeting, Closed Session, May 18, 2022
- Board of Trustees Meeting Special Called Meeting, July 1, 2022
- Board of Trustees Meeting Special Called Meeting, Closed Session, July 1, 2022

### **ACTION 2022-62**

Upon motion made by Jesse Thomas, seconded by Alphonzo McRae, and unanimously carried, the Board of Trustees approved the minutes of the board of Trustees. (**Attachments 2-7**).

## **CHANCELLOR'S REPORT**

Chair Jamerson recognized Chancellor Cummings who recognized and welcome the two new trustees, Trustee James Lockemy and Student Government President, Taliyah Daniels. Chancellor Cummings shared updates to additional degrees that will be added in the next few years. Discussed the \$91 million Allied Health Building. Chancellor Cummings along with a group from UNC Pembroke has been visiting other institutions. (**Attachments 8**).

## **INCLUSION AND DIVERSITY COUNCIL UPDATE**

Chair Jamerson recognized Dr. Art Malloy and Dr. Nicolette Campos who shared a presentation that included updates regarding Inclusion and Diversity at UNCP. After the presentation, the council accepted questions from the trustees. (**Attachments 9**).

## **COMMITTEE REPORTS**

### **CARMIT**

Committee Chair Karen Sampson reported the committee has two action items for the Board. During its meeting, Carla Jacobs, Chief Auditor, reported on the internal audit activities. She shared that Marlana Gilmore has been hired to replace Sherry Chance. Ms. Jacobs shared they are in the process of filling a new IT Auditor position in her office. She also shared new legislation was discussed which will change the reporting processes for Internal Auditors in North Carolina. The committee then heard from Ms. Kaye Fraley, Assistant General Counsel. She provided an overview of the ERM and detailed the risk registry submitted to the UNC System Office. Chair Sampson reported that the committee heard from Dr. Katina Blue, Associate VC of Information Resources and CIO who gave an update on the Department of Information Technology's activities. She shared the recent IT Audit results and how DoIT has addressed those results. (**Attachment 10**)

Committee Chair Sampson then presented two action items for the Board's consideration.

**ACTION**

**2022-63**

Upon motion made by Michelle Ingram and unanimously carried, the Board of Trustees approved the 2022-2023 Audit Plan. (**Attachment 11**).

**ACTION**

**2022-64**

Upon motion made by Karen Sampson and unanimously carried, the Board of Trustees approved the Revisions to the 2021-2022 Audit Plan. (**Attachment 12**).

**Educational Planning and Personnel**

Committee Chair Michelle Ingram reported on several updates that the committee received. Ms. Angela Revels shared with the committee the Non-Faculty Tier II new hires report from March 2022-August 1, 2022; the Excess Benefits Report – CBBC and the Chancellor's Delegated Personnel Actions Report. Ms. James Hunt Freeman and Dr. Irene Aiken gave a report on the Fall 2022 undergraduate and graduate enrollment. Chair Ingram shared that the total enrollment is 7,667. Dr. Loury Floyd reported on the Council for the Accreditation of Educator Preparation Reaffirmation update. Dr. Mohamed Djerdjouri gave a report on the Association to Advance Collegiate Schools of Business Accreditation update. Dr. Holden Hansen, Chair of Faculty Senate, shared he background and tenure on campus and working with Chancellor Cummings and the Provost. Provost Pollard shared several updates from Academic Affairs. Sixteen new faculty were appointed for the 2022-2023 academic year. She shared several leadership updates to include Dr. Mohamed Djerdjouri is the new Dean of Thomas School of Business, Dr. Eva Skuka is the new Dean of the College of Health Sciences, Dr. Polina Chemishanova is the Interim Associate Vice Chancellor for Planning and Accreditation, Dr. Derek Oxendine was appointed as the Associate Vice Chancellor for Student Success and Dean of the University College and Dr. Daniel Kulmala is the Associate Vice Chancellor for Global Engagement. Chair Ingram shared that at the May 25, 2022 Board of Governor's meeting, UNC Pembroke was approved to offer a Bachelor of Science in Cybersecurity degree program, which launched in Fall 2022 and a Master of Science in Occupational Therapy degree program which is slated to launch in Fall 2024. UNCP's program proposal for a Doctor of Nursing Practice degree is in the final stages of approval. The Board of Governors approved UNCP's mission to now include the offering of professional doctoral degrees. UNC Pembroke will be participating in the Fall 2022 National Institute for Student Success cohort. (**Attachment 13**)

**Finance and Administration**

Committee Acting Chair Ed Brooks reported on several items that was presented to the committee. The FY 2023 Budget Variance Report and the FY 2024 New Funding Model update was shared with the committee. The committee received updates on the FY 2024 Budget Calendar, the Debt Management and Endowment and an update on the American Indian Heritage Center. (**Attachment 14**)

Committee Acting Chair Brooks then presented three action items for the Board's consideration.

**ACTION  
2022-65**

As recommended by the Finance and Administration Committee, and upon motion made by Ed Brooks, the Board of Trustees unanimously approved the Selected Architect for Dr. Joseph B. Oxendine Administrative Building Parking Lot Project. (**Attachment 15**).

**ACTION  
2022-66**

As recommended by the Finance and Administration Committee, and upon motion made by Jesse Thomas, the Board of Trustees unanimously approved the Selected Architect for Jones Center Pool HVAC Replacement. (**Attachment 16**).

**ACTION  
2022-67**

As recommended by the Finance and Administration Committee, and upon motion made by Taliyah Daniels, the Board of Trustees unanimously approved the Selected Architect for Locklear/Moore Halls Roof Replacement. (**Attachment 17**).

**Public Affairs and Advancement**

Committee Chair Kenneth Robinette shared that the Public Affairs and Advancement Committee discussed several topics. Interim CCMO, Mr. Kelvin Jacobs shared the continuing search for a CCMO. He introduced Sarah Broberg, who is on contract as a marketing consultant to help lead the division's work regarding enrollment management efforts. Mr. Jacobs shared with the committee an extensive campaign for NC Promise. He shared the upcoming season events for the Givens Performing Arts Center. Then Mr. Steve Varley reported gifts and commitments year to date vs. prior years. He invited the trustees to the dedication of the Curt and Catherine American Indian Heritage Center celebration on November 1. (**Attachment 18**).

Committee Chair Robinette then presented five action items for the Board's consideration.

**ACTION  
2022-68**

As recommended by the Public Affairs and Advancement Committee, and upon motion made by Linda "Mickey" Gregory, the Board of Trustees unanimously approved the naming of the Recalibration Naming Proposal and Historical Review. (**Attachment 19**).

**ACTION  
2022-69**

As recommended by the Public Affairs and Advancement Committee, and upon motion made by Michelle Ingram, the Board of Trustees unanimously approved the naming of the Brenda Brooks Simulation Apartment in Weinstein Health Sciences Building. (**Attachment 20**).

**ACTION  
2022-70**

As recommended by the Public Affairs and Advancement Committee, and upon motion made by Allison Harrington, the Board of Trustees unanimously approved the naming of Dr. Ben Hardin Student Commons located in the Curt and Catherine Locklear American Indian Heritage Center. (**Attachment 21**).

**ACTION  
2022-71**

As recommended by the Public Affairs and Advancement Committee, and upon motion made by Kenneth Robinette, the Board of Trustees unanimously approved the naming of the Pembroke Business and Professional Women's Organization Office in the James A. Thomas Hall. (**Attachment 22**).

**ACTION  
2022-72**

As recommended by the Public Affairs and Advancement Committee, and upon motion made by Allison Harrington, the Board of Trustees unanimously approved the renaming of the naming of the Dr. W. Stewart and Carol Thomas Study Room in the James A. Thomas Hall. (**Attachment 23**).

**Student Life and Athletics**

Committee Chair Jess Thomas reported the committee heard several information items. Mr. Abdul Ghaffar presented recent updates to the Hawk's Nest located in the Chavis Student Center. Mr. Justin Winans presented on the new F45 Studio. He shared UNCP is the second university within the UNC System to utilize F45. Dr. Art Malloy presented to the committee the most recent upgrades to housing facilities. Dr. Crystal Moore presented updates on COVID-19 and the Monkey Pox Virus. SHS continues to monitor the effects of COVID and data students. SHS has been approved to administer the new COVID-19 Bivalent Booster.

Mr. Dick Christy shared that Athletics welcomed over 400 athletes this fall with a traditional event. He shared that the athletics nutrition program was launched this August. The Hall of Fame committee selected the 2022 class and will celebrate on October 28. The 2021-2022 Athletics Annual Report was published. Mr. Christy reported that this past summer, the Athletic Department went through a restructuring plan. Mr. Christy shared information regarding the BOG Athletic Economic Impact Study. (**Attachment 24**)

**DIVISION REPORTS**

Chair Jamerson asked for questions or comments regarding the division reports. There were none. **(Attachment 25)**

**CHAIRMAN’S REPORT**

Chair Jamerson welcomed the trustees and shared his history at/with UNC Pembroke. He challenged the trustees to be involved and their roles and responsibilities of being a trustee.

After discussion the following motion was made:

**ACTION  
2022-73**

Upon motion made by Ed Brooks, seconded by James Lockemy and unanimously carried, the Board of Trustees approved the BOT Bylaws Revisions. **(Attachment 26).**

**CLOSED SESSION**

*(Minutes of the closed session are provided in a separate document.)*



Upon motion made and properly seconded and unanimously carried, the closed session portion of the meeting was adjourned for the purpose of returning to open session.

As a result of discussions during closed session, the following motions were made.

**ACTION  
2022-74**

As recommended by the Educational Planning and Personnel Committee, and upon motion made by Michelle Ingram, the Board of Trustees unanimously approved the faculty promotion and tenure for new Kinesiology Chair. **(Attachment 26).**

**ANNOUNCEMENTS**

Chair Jamerson recognized Teresa L. Bryant, recording secretary to review the announcements listed.

**ADJOURNMENT**

There being no further business to come before the Board, Chair Jamerson asked for a motion to adjourn. Upon motion made by Linda “Mickey” Gregory, seconded by Ed Brooks and unanimously approved, the meeting of the Board of Trustees adjourned at 12:51p.m.

Respectfully submitted,

Mark Gogal  
Assistant Secretary

Teresa L. Bryant  
Recording Secretary  
Attachments:

1. Agenda, Board of Trustees Meeting, September 16, 2022
2. Board of Trustees Meeting, April 22, 2022
3. Board of Trustees Meeting, Closed Session, April 22, 2022
4. Board of Trustees Special Called Meeting, March 18, 2022
5. Board of Trustees Special Called Meeting, Closed Session, March 18, 2022
6. Board of Trustees Special Called Meeting, July 1, 2022
7. Board of Trustees Special Called Meeting, Closed Session, July 1, 2022
8. Chancellor's Report
9. Inclusion and Diversity Council Update
10. CARMIT Committee
11. 2022-2023 Audit Plan
12. 2021-2022 Audit Plan
13. Educational Planning and Personnel Committee
14. Finance and Administration Committee
15. Selected Architect for Dr. Joseph B. Oxendine Administrative Building Parking Lot
16. Selected Architect for Jones Center Pool HVAC Replacement
17. Selected Architect for Locklear/Moor Halls Roof Replacement
18. Public Affairs and Advancement Committee
19. Recalibration Naming Proposal and Historical Review
20. The Brenda Brooks Simulation Apartment
21. The Dr. Ben Hardin Student Commons
22. The Pembroke Business and Professional Women's Organization Office
23. The Dr. W. Stewart and Carol Thomas Study Room
24. Student Life and Athletics Committee
25. Division Reports
26. BOT Bylaws Revisions
27. Promotion and Tenure