**Lab Safety Committee**  14 April 2023, 2:00 PM

**Present:**

Silvia E. Smith, Biology (Chair)

Gale Sampson (Biology)

Takisha Bullard (Biology)

Sally Vallabha (Chemistry)

Michael Bullard (EHS)

Martha Hapler (Nursing)

Charles Chavis (EHS)

Carol Parsons (Chemistry/Physics)

Telisha Oxendine (Biology)

**Agenda:**

1. OSHA compliance in lab attire for both professors and students (this includes appropriate lab coats, clothing, and shoes, and nail length).

* Post pictures of appropriate attire in labs.
* Nail length:
  + Less than ¼” past end of fingertip.
  + Martha Hapler to follow up on guidelines used in Nursing.
* Lab coats required everywhere.
  + Exceptions: Ecology and Botany labs, any time there is field work.
* Leggings ok if cotton based, no spandex or plastic based fabrics.
  + This will need to be enforced broadly across disciplines.

1. Mandatory training modules (already available [https://www.youtube.com/watch?v=GjAD83B4JaY&list=PL4qaj9envIYnBaQSPpcOMUqWiQUAgPoMq](https://nam10.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.youtube.com%2Fwatch%3Fv%3DGjAD83B4JaY%26list%3DPL4qaj9envIYnBaQSPpcOMUqWiQUAgPoMq&data=05%7C01%7Clabsafety%40bravemailuncp.onmicrosoft.com%7C48afc31ff2f54c9c4eb108db3ceb8722%7C1aa2e3287d0f4fd19216c479a1c14f9d%7C0%7C0%7C638170754507865320%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=CsUjFlwmZmgn8rGbU6GILtJCV73HYLSxXGlRh%2FikKeY%3D&reserved=0)) for faculty, staff, and students who teach/work in labs.
   * + Send link to Dept Chairs at the beginning of the semester so they can share with their faculty.
     + Mandatory training for everyone.
2. Enforcement of UNCP and OSHA lab safety regulations.
   * + Share UNCP chemical hygiene plan at the beginning of each new semester to Dept Chairs: <https://www.uncp.edu/sites/default/files/2022-02/UNCP%20Chemical%20Hygiene%20Plan%20-%20November%202021.pdf>
     + Report violations to EHS
       - EHS works with non-compliant Faculty, Chair, Deans, as appropriate.
     + Implementing non-OSHA regulated nail policy:
   * Academic Affairs, Faculty Senate, Student Handbook?

**Additional Items:**

* + Please ask Dr. Gay that Art Dept find a way to communicate training with their Faculty, since we do not have an Art representative on the committee.
  + Student Health Services needs to be represented. Silvia Smith to email Dr Crystal Moore to ask for a representative.
  + Paperwork to complete in the event of an accident.
    - Email report to [accidentreporting@uncp.edu](mailto:accidentreporting@uncp.edu).
    - Website for accident reporting: <https://www.uncp.edu/resources/finance-and-administration/departments/environmental-health-safety/accident-reporting>
    - Different paperwork for student employees and employees