POL 05.15.01

History of Non-Salary and Deferred Compensation Policy

**Authority:** Board of Trustees

**History:**

**First Issued:**

July 1, 2006. **Archived version (Effective July 1, 2006 through November 19, 2015).**

**Revisions:**

November 20, 2015. **Current version.** Section 3.1.2 was edited to more thoroughly describe what employees can be offered as Tier I or Tier II level employees. Also addressed and edited was the protocol for approving proposed moving expenses. Tier I Senior Academic Administrative Officers may receive state appropriated funding approved by the Chancellor and in accordance with OSBM. Tier II SAAO EPA and Instructional, Research and Public Services (IRPS) employees can receive moving expenses from non-state appropriated funding if written approval from the Chancellor is obtained. These expenses must be reported to the Educational Planning and Personnel Committee of the Board of Trustees at the next Board meeting.

**Related Policies:**

* [UNC Policy Manual 300.2.14 – Nonsalary and Deferred Compensation](http://www.northcarolina.edu/apps/policy/index.php?pg=vs&id=319&added=1)
* [North Carolina Office of the State Budget Manual](http://www.osbm.nc.gov/library)

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