History of POL 04.25.02

UNC Pembroke Adverse Weather and Emergency Closing Policy

**Authority:** Issued by the Chancellor

**History:**

**First Issued:** Prior to March 25, 2011

**Revisions:**

March 25, 2011 **(Effective March 25, 2011 through January 29, 2018)**

January 30, 2018 **Archived version** – The Office of Human Resources recommends minor changes and mirroring UNCP’s current version to adhere and mirror the 1-1-2016 University of North Carolina system’s adverse weather and emergency events policy. Multiple institutions in the UNC system have linked campus adverse weather and emergency events policy info directly to the UNC policy.

Section 2 expanded to define the scope of the policy. Section 3 relabeled to explain definitions/terms used throughout the policy. Section 4 relabeled to explain how mandatory operations are determined by the chancellor in accordance with NC OSHR Manual. Section 5 defines mandatory employees and how they are designated and/or notified. Section 6 relabeled to explain criteria used by the chancellor to declare emergency condition levels, as defined by the UNC Adverse Weather and Emergency Event Policy. Section 8 relabeled to explain criteria for employees reporting to work and how they are to account for time not worked during emergency conditions.

Sections 7, 9, 10, and 11 were added to the previous policy.

October 1, 2019 **Current version –** UNC Adverse Weather and Emergency Event Policy link updated to the October 1st, 2019 edition. Sections 8 & 9 (accounting and reporting) were added from previous bullet points in section 8. This moved the previous section 8 to 10 (ETO), and so on. Further numbering was corrected.

**Related Policies:**

* [UNC EHRA Adverse Weather Memo](http://old.northcarolina.edu/hr/policies/AW-EHRA-President_Memo-02_12_2016.pdf)
* [NC Office of State Human Resources Manual, Section 5.2 – Adverse Weather and Emergency Closings](https://oshr.nc.gov/state-employee-resources/adverse-weather-guide-state-employees)
* [UNC *The Code*, Appendix (I)(C) – Personnel Policies](http://www.northcarolina.edu/apps/policy/index.php?pg=vs&id=s4210);
* [POL 04.25.03 – UNC Pembroke Emergency Operations Policy](http://www.uncp.edu/about-uncp/administration/policies-and-regulations/all-policies/pol-042503-emergency-operations-plan);
* [UNC Adverse Weather and Emergency Event Policy](https://www.uncp.edu/sites/default/files/2019-10/University-Adverse-Weather-and-Emergency-Event-Policy-eff-2019-10-01.pdf)

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