



COUNCIL ON SOCIAL WORK EDUCATION

Board of Accreditation (BOA)

Department of Social Work Accreditation (DOSWA)

Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS

Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes

University of North Carolina at Pembroke

On Campus BSW Program

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: BSW Competency Presentations	80%	80%
	Instrument 2: Field Supervisor Final Performance Evaluation	80%	
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: BSW Competency Presentations	80%	80%
	Instrument 2: Field Supervisor Final Performance Evaluation	80%	
Competency 3: Engage Anti-Racism, Diversity,	Instrument 1: BSW Competency Presentations	80%	80%

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Equity, and Inclusion (ADEI) in Practice	Instrument 2: Field Supervisor Final Performance Evaluation Field Supervisor Final Performance Evaluation	80%	
Competency 4: Engage in Practice-informed Research and Research-informed Practice	Instrument 1: BSW Competency Presentations	80%	80%
	Instrument 2: Field Supervisor Final Performance Evaluation	80%	
Competency 5: Engage in Policy Practice	Instrument 1: BSW Competency Presentations	80%	80%
	Instrument 2: Field Supervisor Final Performance Evaluation	80%	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: BSW Competency Presentations	80%	80%
	Instrument 2: Field Supervisor Final Performance Evaluation	80%	
Competency 7: Assess Individuals, Families,	Instrument 1: BSW Competency Presentations	80%	80%

Competency	Instrument	Instrument: Expected Level of Achievement for Instrument	Competency: Expected Level of Achievement for Competency
Groups, Organizations, and Communities	Instrument 2: Field Supervisor Final Performance Evaluation	80%	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: BSW Competency Presentations	80%	80%
	Instrument 2: Field Supervisor Final Performance Evaluation	80%	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: BSW Competency Presentations	80%	80%
	Instrument 2: Field Supervisor Final Performance Evaluation	80%	

Generalist Practice | Summary of Outcomes
Timeframe of Student Competency Assessment: 08/2025-05/2026
Date Publicly Posted on Program's Website: 09/2026

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 35	Program Option 1 Outcomes: On Campus BSW Program n = 35
Competency 1: Demonstrate Ethical and Professional Behavior	80%	99%	99%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	99%	99%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	99%	99%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	99%	99%
Competency 5: Engage in Policy Practice	80%	93%	93%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	100%	100%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 35	Program Option 1 Outcomes: On Campus BSW Program n = 35
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	98%	98%